2010 State of Arizona

State of I	Alizona													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construc	tion													
	Weekly Earnings	\$721.01	\$726.53	\$694.90	\$706.16	\$720.05	\$721.13	\$726.23	\$712.43	\$713.36	\$724.59	\$716.32	\$740.37	\$717.85
	Weekly Hours	35.8	36.2	35.4	36.4	36.7	37.0	37.3	37.3	37.0	37.7	37.0	37.0	36.7
	<b>Hourly Earnings</b>	\$20.14	\$20.07	\$19.63	\$19.40	\$19.62	\$19.49	\$19.47	\$19.10	\$19.28	\$19.22	\$19.36	\$20.01	\$19.56
Manufac	turing													
	Weekly Earnings	\$682.64	\$668.91	\$669.93	\$666.92	\$682.40	\$672.56	\$677.90	\$674.90	\$675.43	\$670.94	\$679.19	\$693.53	\$676.60
	Weekly Hours	39.3	38.8	39.2	39.3	40.0	39.4	39.9	39.7	40.3	40.2	40.5	40.7	39.8
	<b>Hourly Earnings</b>	\$17.37	\$17.24	\$17.09	\$16.97	\$17.06	\$17.07	\$16.99	\$17.00	\$16.76	\$16.69	\$16.77	\$17.04	\$17.00
Durable	Goods													
	Weekly Earnings	\$711.87	\$697.48	\$696.76	\$696.37	\$717.20	\$700.86	\$709.63	\$704.97	\$705.87	\$702.50	\$715.20	\$723.40	\$706.84
	Weekly Hours	39.2	38.9	39.1	39.1	39.8	38.7	39.6	39.1	39.7	39.4	40.0	40.1	39.4
	<b>Hourly Earnings</b>	\$18.16	\$17.93	\$17.82	\$17.81	\$18.02	\$18.11	\$17.92	\$18.03	\$17.78	\$17.83	\$17.88	\$18.04	\$17.94
Non-Dur	able Goods													
	Weekly Earnings	\$578.95	\$573.21	\$579.86	\$566.58	\$564.51	\$576.29	\$561.70	\$567.33	\$565.25	\$559.44	\$554.63	\$584.99	\$568.82
	Weekly Hours	39.6	38.6	39.5	39.9	40.7	41.7	41.0	41.9	42.5	43.2	42.5	42.7	41.1
	<b>Hourly Earnings</b>	\$14.62	\$14.85	\$14.68	\$14.20	\$13.87	\$13.82	\$13.70	\$13.54	\$13.30	\$12.95	\$13.05	\$13.70	\$13.84
Wholesa	le Trade													
	Weekly Earnings	\$865.78	\$864.61	\$855.44	\$868.88	\$868.30	\$853.30	\$844.88	\$860.29	\$862.90	\$839.63	\$843.07	\$827.66	\$855.75
	Weekly Hours	36.5	37.3	37.0	37.1	38.1	37.1	37.5	37.6	38.3	37.5	38.2	37.4	37.5
	<b>Hourly Earnings</b>	\$23.72	\$23.18	\$23.12	\$23.42	\$22.79	\$23.00	\$22.53	\$22.88	\$22.53	\$22.39	\$22.07	\$22.13	\$22.82
Retail Tra	ade													
	Weekly Earnings	\$437.08	\$445.05	\$439.13	\$456.58	\$451.26	\$447.44	\$450.19	\$444.66	\$445.76	\$448.97	\$448.83	\$454.57	\$447.60
	Weekly Hours	32.4	32.7	32.1	32.8	32.7	32.4	33.2	32.6	32.0	32.3	32.5	33.4	32.6
	<b>Hourly Earnings</b>	\$13.49	\$13.61	\$13.68	\$13.92	\$13.80	\$13.81	\$13.56	\$13.64	\$13.93	\$13.90	\$13.81	\$13.61	\$13.73

Benchmark year 2019, quarter 1

2010 Phoenix-Mesa-Scottsdale MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Constructi	on													
	Weekly Earnings	\$704.35	\$720.12	\$683.87	\$701.63	\$725.45	\$724.17	\$739.85	\$715.90	\$711.00	\$718.38	\$707.77	\$722.16	\$714.21
	Weekly Hours	34.8	35.3	34.4	35.4	36.2	36.1	36.9	36.6	36.0	36.3	35.8	36.0	35.8
	<b>Hourly Earnings</b>	\$20.24	\$20.40	\$19.88	\$19.82	\$20.04	\$20.06	\$20.05	\$19.56	\$19.75	\$19.79	\$19.77	\$20.06	\$19.95
Manufacti	uring													
	Weekly Earnings	\$703.71	\$685.92	\$675.13	\$679.44	\$695.02	\$655.64	\$673.48	\$655.56	\$656.96	\$660.44	\$679.39	\$692.07	\$675.64
	Weekly Hours	38.1	37.4	37.3	38.3	39.2	37.0	37.9	37.1	37.8	38.0	38.8	39.1	38.0
	<b>Hourly Earnings</b>	\$18.47	\$18.34	\$18.10	\$17.74	\$17.73	\$17.72	\$17.77	\$17.67	\$17.38	\$17.38	\$17.51	\$17.70	\$17.78
Wholesale	Trade													
	Weekly Earnings	\$888.91	\$897.45	\$890.36	\$898.54	\$895.95	\$859.92	\$853.78	\$878.97	\$883.87	\$858.12	\$845.09	\$834.48	\$874.23
	Weekly Hours	35.8	36.1	35.6	35.6	36.2	35.8	36.3	36.7	37.2	36.5	36.6	36.0	36.2
	<b>Hourly Earnings</b>	\$24.83	\$24.86	\$25.01	\$25.24	\$24.75	\$24.02	\$23.52	\$23.95	\$23.76	\$23.51	\$23.09	\$23.18	\$24.15
Retail Trac	de													
	Weekly Earnings	\$458.14	\$468.59	\$457.75	\$472.23	\$462.40	\$454.90	\$462.71	\$463.83	\$463.33	\$467.70	\$467.86	\$471.20	\$463.83
	Weekly Hours	32.4	32.7	32.1	32.3	32.0	31.7	32.7	32.3	31.8	32.1	32.4	33.3	32.3
	<b>Hourly Earnings</b>	\$14.14	\$14.33	\$14.26	\$14.62	\$14.45	\$14.35	\$14.15	\$14.36	\$14.57	\$14.57	\$14.44	\$14.15	\$14.36

Benchmark year 2019, quarter 1

2010 Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade													
Weekly Earnings	\$377.91	\$389.01	\$386.88	\$388.41	\$391.15	\$394.79	\$413.39	\$403.85	\$400.35	\$397.48	\$395.85	\$400.47	\$395.44
Weekly Hours	32.3	32.8	32.0	32.1	32.3	32.6	33.5	32.7	31.9	32.5	32.5	33.4	32.6
Hourly Earnings	\$11.70	\$11.86	\$12.09	\$12.10	\$12.11	\$12.11	\$12.34	\$12.35	\$12.55	\$12.23	\$12.18	\$11.99	\$12.13

Benchmark year 2019, quarter 1

2011 State of Arizona

State of F	ATIZUTIA													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construc	tion													
	Weekly Earnings	\$749.36	\$759.06	\$741.83	\$722.34	\$714.80	\$726.23	\$714.47	\$758.07	\$727.50	\$751.52	\$732.47	\$720.30	\$735.07
	Weekly Hours	37.3	37.3	36.4	36.5	36.6	37.3	37.0	38.5	37.5	38.5	37.2	35.8	37.2
	<b>Hourly Earnings</b>	\$20.09	\$20.35	\$20.38	\$19.79	\$19.53	\$19.47	\$19.31	\$19.69	\$19.40	\$19.52	\$19.69	\$20.12	\$19.76
Manufac	turing													
	Weekly Earnings	\$688.32	\$687.42	\$696.60	\$712.25	\$718.72	\$721.31	\$708.41	\$705.79	\$711.44	\$722.58	\$722.76	\$763.27	\$713.21
	Weekly Hours	40.3	40.2	40.5	40.7	40.4	41.1	39.4	40.4	40.7	40.3	40.4	41.8	40.5
	<b>Hourly Earnings</b>	\$17.08	\$17.10	\$17.20	\$17.50	\$17.79	\$17.55	\$17.98	\$17.47	\$17.48	\$17.93	\$17.89	\$18.26	\$17.61
Durable (	Goods													
	Weekly Earnings	\$720.78	\$720.09	\$730.97	\$750.40	\$765.41	\$773.67	\$761.24	\$755.08	\$760.59	\$777.78	\$778.87	\$819.70	\$759.66
	Weekly Hours	39.8	39.5	39.9	40.0	40.2	41.0	39.3	40.1	40.5	40.7	40.8	41.8	40.3
	<b>Hourly Earnings</b>	\$18.11	\$18.23	\$18.32	\$18.76	\$19.04	\$18.87	\$19.37	\$18.83	\$18.78	\$19.11	\$19.09	\$19.61	\$18.85
Non-Dura	able Goods													
	Weekly Earnings	\$572.46	\$568.16	\$575.53	\$581.04	\$553.21	\$542.88	\$527.08	\$528.26	\$534.36	\$529.23	\$530.21	\$578.64	\$552.59
	Weekly Hours	42.0	42.4	42.6	43.2	41.1	41.6	39.9	41.4	41.2	38.8	38.9	41.9	41.3
	<b>Hourly Earnings</b>	\$13.63	\$13.40	\$13.51	\$13.45	\$13.46	\$13.05	\$13.21	\$12.76	\$12.97	\$13.64	\$13.63	\$13.81	\$13.38
Wholesa	e Trade													
	Weekly Earnings	\$853.25	\$859.94	\$860.59	\$880.43	\$922.00	\$884.83	\$871.15	\$905.95	\$897.68	\$924.08	\$902.02	\$882.43	\$887.64
	Weekly Hours	38.4	38.0	39.1	39.2	40.0	39.1	39.1	39.1	39.2	39.9	38.4	38.4	39.0
	<b>Hourly Earnings</b>	\$22.22	\$22.63	\$22.01	\$22.46	\$23.05	\$22.63	\$22.28	\$23.17	\$22.90	\$23.16	\$23.49	\$22.98	\$22.76
Retail Tra	ide													
	Weekly Earnings	\$461.21	\$450.45	\$450.67	\$446.41	\$443.52	\$436.90	\$449.78	\$435.60	\$436.87	\$447.87	\$440.20	\$437.43	\$444.86
	Weekly Hours	33.3	32.5	32.8	32.8	33.0	32.8	34.1	33.1	32.7	33.2	32.9	33.7	33.1
	<b>Hourly Earnings</b>	\$13.85	\$13.86	\$13.74	\$13.61	\$13.44	\$13.32	\$13.19	\$13.16	\$13.36	\$13.49	\$13.38	\$12.98	\$13.44

Benchmark year 2019, quarter 1

2011 Phoenix-Mesa-Scottsdale MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construct	ion													
	Weekly Earnings	\$731.45	\$739.44	\$721.25	\$732.24	\$721.47	\$735.56	\$711.98	\$776.83	\$744.63	\$765.91	\$741.48	\$733.28	\$738.77
	Weekly Hours	36.3	36.0	35.2	36.0	36.2	37.0	36.4	38.4	37.4	38.2	37.0	35.7	36.7
	<b>Hourly Earnings</b>	\$20.15	\$20.54	\$20.49	\$20.34	\$19.93	\$19.88	\$19.56	\$20.23	\$19.91	\$20.05	\$20.04	\$20.54	\$20.13
Manufact	uring													
	Weekly Earnings	\$678.43	\$683.14	\$688.00	\$711.48	\$728.43	\$747.40	\$739.88	\$742.73	\$750.01	\$767.52	\$762.38	\$803.04	\$733.12
	Weekly Hours	38.2	38.4	38.5	38.9	39.1	40.4	38.9	40.3	41.3	41.0	40.9	42.0	39.8
	<b>Hourly Earnings</b>	\$17.76	\$17.79	\$17.87	\$18.29	\$18.63	\$18.50	\$19.02	\$18.43	\$18.16	\$18.72	\$18.64	\$19.12	\$18.42
Wholesale	e Trade													
	Weekly Earnings	\$819.55	\$809.21	\$800.77	\$838.09	\$872.54	\$836.57	\$823.58	\$870.82	\$862.50	\$897.05	\$876.30	\$858.49	\$847.04
	Weekly Hours	36.9	36.5	36.8	37.1	37.4	37.0	37.3	37.6	37.5	38.5	37.1	37.1	37.2
	<b>Hourly Earnings</b>	\$22.21	\$22.17	\$21.76	\$22.59	\$23.33	\$22.61	\$22.08	\$23.16	\$23.00	\$23.30	\$23.62	\$23.14	\$22.77
Retail Tra	de													
	Weekly Earnings	\$483.06	\$472.37	\$473.88	\$469.69	\$472.02	\$461.81	\$471.97	\$463.71	\$467.70	\$471.41	\$460.02	\$456.96	\$468.94
	Weekly Hours	33.2	32.6	33.0	33.1	33.5	33.2	34.4	33.7	33.1	33.6	33.0	34.0	33.4
	<b>Hourly Earnings</b>	\$14.55	\$14.49	\$14.36	\$14.19	\$14.09	\$13.91	\$13.72	\$13.76	\$14.13	\$14.03	\$13.94	\$13.44	\$14.04

Benchmark year 2019, quarter 1

2011 Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade													
Weekly Earnings	\$386.10	\$374.93	\$375.84	\$375.33	\$374.90	\$376.68	\$392.05	\$376.32	\$361.05	\$391.25	\$387.14	\$374.62	\$378.48
Weekly Hours	32.5	32.1	32.4	32.3	32.8	32.5	34.3	33.6	33.4	34.2	34.2	34.4	33.2
Hourly Earnings	\$11.88	\$11.68	\$11.60	\$11.62	\$11.43	\$11.59	\$11.43	\$11.20	\$10.81	\$11.44	\$11.32	\$10.89	\$11.40

Benchmark year 2019, quarter 1

2012 State of Arizona

State of	Alizona													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Constru	ction													
	Weekly Earnings	\$738.89	\$744.00	\$756.11	\$764.44	\$813.51	\$823.86	\$778.09	\$815.87	\$812.89	\$848.00	\$815.96	\$807.95	\$795.29
	Weekly Hours	37.0	37.2	37.9	37.9	39.3	39.8	38.5	39.3	39.1	40.0	38.8	38.9	38.7
	<b>Hourly Earnings</b>	\$19.97	\$20.00	\$19.95	\$20.17	\$20.70	\$20.70	\$20.21	\$20.76	\$20.79	\$21.20	\$21.03	\$20.77	\$20.55
Manufa	cturing													
	Weekly Earnings	\$749.66	\$749.60	\$733.64	\$741.11	\$755.70	\$766.77	\$741.44	\$752.76	\$748.47	\$735.08	\$738.51	\$746.44	\$746.79
	Weekly Hours	41.1	41.3	41.1	40.9	42.1	42.2	41.1	41.0	40.7	40.5	40.4	40.7	41.1
	<b>Hourly Earnings</b>	\$18.24	\$18.15	\$17.85	\$18.12	\$17.95	\$18.17	\$18.04	\$18.36	\$18.39	\$18.15	\$18.28	\$18.34	\$18.17
Durable	Goods													
	Weekly Earnings	\$795.28	\$798.37	\$769.91	\$775.78	\$788.57	\$806.06	\$783.64	\$790.56	\$776.50	\$779.00	\$783.43	\$796.22	\$787.55
	Weekly Hours	40.7	40.9	40.5	40.3	41.2	41.7	40.9	40.5	39.8	40.3	40.3	41.0	40.7
	<b>Hourly Earnings</b>	\$19.54	\$19.52	\$19.01	\$19.25	\$19.14	\$19.33	\$19.16	\$19.52	\$19.51	\$19.33	\$19.44	\$19.42	\$19.35
Non-Du	rable Goods													
	Weekly Earnings	\$598.23	\$584.27	\$611.46	\$624.79	\$640.19	\$633.92	\$598.08	\$616.00	\$648.95	\$586.05	\$584.86	\$577.10	\$609.45
	Weekly Hours	42.7	42.4	43.0	43.0	44.8	43.9	42.0	42.6	43.7	41.3	40.7	39.5	42.5
	<b>Hourly Earnings</b>	\$14.01	\$13.78	\$14.22	\$14.53	\$14.29	\$14.44	\$14.24	\$14.46	\$14.85	\$14.19	\$14.37	\$14.61	\$14.34
Wholes	ale Trade													
	Weekly Earnings	\$921.89	\$909.75	\$870.91	\$902.43	\$880.90	\$921.57	\$931.00	\$909.69	\$910.52	\$908.96	\$886.47	\$908.34	\$904.74
	Weekly Hours	39.6	39.4	38.4	39.1	38.4	39.0	39.2	39.5	39.9	39.4	39.0	39.7	39.2
	<b>Hourly Earnings</b>	\$23.28	\$23.09	\$22.68	\$23.08	\$22.94	\$23.63	\$23.75	\$23.03	\$22.82	\$23.07	\$22.73	\$22.88	\$23.08
Retail T	rade													
	Weekly Earnings	\$444.56	\$439.16	\$438.57	\$443.19	\$433.47	\$438.63	\$435.50	\$415.54	\$436.95	\$438.81	\$454.88	\$451.88	\$438.80
	Weekly Hours	33.3	32.7	33.0	33.0	32.3	32.3	32.5	31.6	32.2	32.1	33.3	33.3	32.6
	Hourly Earnings	\$13.35	\$13.43	\$13.29	\$13.43	\$13.42	\$13.58	\$13.40	\$13.15	\$13.57	\$13.67	\$13.66	\$13.57	\$13.46

Benchmark year 2019, quarter 1

2012 Phoenix-Mesa-Scottsdale MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construction	on													
	Weekly Earnings	\$761.63	\$772.02	\$778.13	\$791.18	\$841.64	\$859.10	\$815.76	\$842.20	\$851.17	\$894.62	\$858.73	\$845.46	\$828.05
	Weekly Hours	37.5	37.9	38.2	38.5	39.7	40.6	39.6	39.3	39.7	41.0	39.5	39.6	39.3
	Hourly Earnings	\$20.31	\$20.37	\$20.37	\$20.55	\$21.20	\$21.16	\$20.60	\$21.43	\$21.44	\$21.82	\$21.74	\$21.35	\$21.07
Manufactu	ıring													
	Weekly Earnings	\$781.05	\$786.65	\$768.98	\$763.23	\$763.56	\$782.39	\$755.80	\$763.83	\$763.78	\$744.34	\$743.94	\$758.24	\$764.24
	Weekly Hours	41.0	41.1	41.1	41.1	42.0	42.2	40.7	41.0	40.8	40.3	40.3	40.7	41.0
	Hourly Earnings	\$19.05	\$19.14	\$18.71	\$18.57	\$18.18	\$18.54	\$18.57	\$18.63	\$18.72	\$18.47	\$18.46	\$18.63	\$18.64
Wholesale	Trade													
	Weekly Earnings	\$914.93	\$887.39	\$851.60	\$883.83	\$859.77	\$899.54	\$912.60	\$893.59	\$900.42	\$879.60	\$859.84	\$885.92	\$885.89
	Weekly Hours	38.9	38.7	37.4	37.9	37.3	38.1	38.2	38.6	39.2	38.8	38.3	39.2	38.4
	Hourly Earnings	\$23.52	\$22.93	\$22.77	\$23.32	\$23.05	\$23.61	\$23.89	\$23.15	\$22.97	\$22.67	\$22.45	\$22.60	\$23.07
Retail Trad	e													
	Weekly Earnings	\$469.14	\$464.47	\$462.97	\$470.34	\$461.17	\$466.30	\$465.06	\$451.51	\$465.76	\$484.58	\$496.46	\$493.78	\$471.61
	Weekly Hours	33.8	33.2	33.5	33.5	32.8	32.7	33.1	32.6	32.8	33.1	34.5	34.7	33.4
	Hourly Earnings	\$13.88	\$13.99	\$13.82	\$14.04	\$14.06	\$14.26	\$14.05	\$13.85	\$14.20	\$14.64	\$14.39	\$14.23	\$14.12
	. •													

Benchmark year 2019, quarter 1

2012 Tucson MSA

	JAN	I FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade													
Weekly Ea	rnings \$369	9.84 \$368.2	4 \$381.48	\$370.16	\$376.10	\$378.78	\$390.98	\$363.02	\$393.23	\$385.95	\$402.98	\$376.20	\$379.65
Weekly Ho	urs 3	32.3 31	8 33.0	32.3	32.2	32.1	32.8	31.9	33.1	33.1	34.8	33.0	32.7
Hourly Ear	nings \$11	1.45 \$11.	8 \$11.56	\$11.46	\$11.68	\$11.80	\$11.92	\$11.38	\$11.88	\$11.66	\$11.58	\$11.40	\$11.61

Benchmark year 2019, quarter 1

2013 State of Arizona

State of F	ATIZUTIA													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construc	tion													
	Weekly Earnings	\$822.98	\$791.38	\$811.40	\$808.42	\$827.42	\$856.98	\$841.10	\$859.07	\$811.91	\$844.95	\$847.82	\$838.07	\$830.23
	Weekly Hours	39.7	39.1	39.6	40.1	40.5	41.3	39.6	40.2	38.1	39.8	40.2	39.7	39.8
	<b>Hourly Earnings</b>	\$20.73	\$20.24	\$20.49	\$20.16	\$20.43	\$20.75	\$21.24	\$21.37	\$21.31	\$21.23	\$21.09	\$21.11	\$20.86
Manufac	turing													
	Weekly Earnings	\$737.75	\$751.91	\$760.68	\$775.42	\$773.56	\$780.82	\$771.48	\$787.30	\$756.83	\$758.00	\$770.30	\$775.31	\$766.70
	Weekly Hours	39.9	40.6	40.7	41.6	41.5	41.8	41.3	41.9	40.3	40.6	40.8	41.0	41.0
	<b>Hourly Earnings</b>	\$18.49	\$18.52	\$18.69	\$18.64	\$18.64	\$18.68	\$18.68	\$18.79	\$18.78	\$18.67	\$18.88	\$18.91	\$18.70
Durable (	Goods													
	Weekly Earnings	\$778.15	\$793.15	\$809.16	\$816.72	\$817.54	\$827.75	\$815.63	\$840.60	\$810.78	\$821.70	\$825.17	\$841.05	\$817.13
	Weekly Hours	39.5	40.2	40.6	41.0	41.0	41.1	40.7	41.8	40.6	41.5	41.3	42.2	41.0
	<b>Hourly Earnings</b>	\$19.70	\$19.73	\$19.93	\$19.92	\$19.94	\$20.14	\$20.04	\$20.11	\$19.97	\$19.80	\$19.98	\$19.93	\$19.93
Non-Dura	able Goods													
	Weekly Earnings	\$601.06	\$614.46	\$602.29	\$638.58	\$633.91	\$623.92	\$623.38	\$612.36	\$590.13	\$556.45	\$595.53	\$573.72	\$605.40
	Weekly Hours	41.0	41.8	41.0	43.5	43.3	44.0	43.2	42.0	39.5	37.7	39.0	37.4	41.1
	<b>Hourly Earnings</b>	\$14.66	\$14.70	\$14.69	\$14.68	\$14.64	\$14.18	\$14.43	\$14.58	\$14.94	\$14.76	\$15.27	\$15.34	\$14.73
Wholesa	le Trade													
	Weekly Earnings	\$860.73	\$867.35	\$881.89	\$888.34	\$871.37	\$891.58	\$849.81	\$868.43	\$891.07	\$872.90	\$876.28	\$905.69	\$876.20
	Weekly Hours	39.0	39.3	39.6	39.8	39.5	40.6	39.0	39.6	40.8	40.6	40.4	41.0	39.9
	<b>Hourly Earnings</b>	\$22.07	\$22.07	\$22.27	\$22.32	\$22.06	\$21.96	\$21.79	\$21.93	\$21.84	\$21.50	\$21.69	\$22.09	\$21.96
Retail Tra	ide													
	Weekly Earnings	\$433.85	\$438.61	\$441.58	\$438.51	\$443.83	\$462.07	\$446.16	\$443.04	\$464.52	\$446.99	\$449.57	\$451.39	\$447.45
	Weekly Hours	31.1	31.6	31.7	31.3	31.3	32.2	31.2	31.2	31.6	30.7	30.5	31.9	31.4
	<b>Hourly Earnings</b>	\$13.95	\$13.88	\$13.93	\$14.01	\$14.18	\$14.35	\$14.30	\$14.20	\$14.70	\$14.56	\$14.74	\$14.15	\$14.25

Benchmark year 2019, quarter 1

2013 Phoenix-Mesa-Scottsdale MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construct	tion													
	Weekly Earnings	\$870.67	\$824.97	\$838.00	\$834.95	\$850.68	\$881.88	\$865.06	\$881.18	\$840.32	\$876.96	\$874.11	\$863.28	\$859.48
	Weekly Hours	40.8	39.7	40.0	40.2	40.8	41.5	39.7	40.2	38.6	40.6	40.3	39.6	40.2
	<b>Hourly Earnings</b>	\$21.34	\$20.78	\$20.95	\$20.77	\$20.85	\$21.25	\$21.79	\$21.92	\$21.77	\$21.60	\$21.69	\$21.80	\$21.38
Manufact	turing													
	Weekly Earnings	\$740.95	\$766.21	\$768.52	\$782.87	\$782.54	\$793.90	\$778.46	\$795.87	\$766.79	\$769.98	\$788.42	\$793.22	\$777.51
	Weekly Hours	39.1	40.2	40.3	41.4	41.1	41.5	40.8	41.8	40.7	41.0	41.3	41.4	40.9
	<b>Hourly Earnings</b>	\$18.95	\$19.06	\$19.07	\$18.91	\$19.04	\$19.13	\$19.08	\$19.04	\$18.84	\$18.78	\$19.09	\$19.16	\$19.01
Wholesal	e Trade													
	Weekly Earnings	\$849.97	\$854.49	\$834.41	\$839.66	\$837.13	\$853.86	\$811.58	\$825.69	\$837.90	\$820.60	\$828.72	\$846.51	\$838.04
	Weekly Hours	38.6	39.0	38.9	39.2	39.1	39.9	38.5	39.3	39.9	39.7	39.9	40.1	39.4
	<b>Hourly Earnings</b>	\$22.02	\$21.91	\$21.45	\$21.42	\$21.41	\$21.40	\$21.08	\$21.01	\$21.00	\$20.67	\$20.77	\$21.11	\$21.27
Retail Tra	de													
	Weekly Earnings	\$467.87	\$468.98	\$468.65	\$465.42	\$470.32	\$491.48	\$470.37	\$466.75	\$489.17	\$471.86	\$477.69	\$481.27	\$474.46
	Weekly Hours	32.2	32.5	32.5	31.9	31.8	32.7	31.4	31.2	31.6	30.7	30.7	32.3	31.8
	Hourly Earnings	\$14.53	\$14.43	\$14.42	\$14.59	\$14.79	\$15.03	\$14.98	\$14.96	\$15.48	\$15.37	\$15.56	\$14.90	\$14.92

Benchmark year 2019, quarter 1

2013 Tucson MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade														
,	Weekly Earnings	\$355.81	\$367.07	\$385.52	\$385.64	\$382.22	\$398.76	\$396.86	\$401.50	\$403.00	\$389.66	\$390.40	\$398.31	\$387.81
,	Weekly Hours	29.8	31.4	32.1	31.0	30.7	31.3	31.2	31.1	30.6	30.3	30.5	32.2	31.0
I	Hourly Earnings	\$11.94	\$11.69	\$12.01	\$12.44	\$12.45	\$12.74	\$12.72	\$12.91	\$13.17	\$12.86	\$12.80	\$12.37	\$12.51

Benchmark year 2019, quarter 1

2014 State of Arizona

State of I	Alizona													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construc	tion													
	Weekly Earnings	\$824.83	\$807.16	\$806.03	\$838.73	\$839.54	\$826.83	\$821.41	\$797.86	\$770.06	\$778.41	\$832.26	\$818.63	\$814.21
	Weekly Hours	38.4	37.7	37.7	37.9	37.8	38.8	38.6	36.7	35.9	36.7	38.8	38.2	37.8
	<b>Hourly Earnings</b>	\$21.48	\$21.41	\$21.38	\$22.13	\$22.21	\$21.31	\$21.28	\$21.74	\$21.45	\$21.21	\$21.45	\$21.43	\$21.54
Manufac	turing													
	Weekly Earnings	\$747.42	\$772.85	\$777.36	\$755.63	\$755.63	\$746.23	\$741.96	\$766.73	\$753.54	\$728.74	\$721.80	\$733.58	\$751.10
	Weekly Hours	39.4	40.4	41.0	41.0	41.0	40.8	40.5	41.2	40.6	39.8	40.1	40.8	40.6
	<b>Hourly Earnings</b>	\$18.97	\$19.13	\$18.96	\$18.43	\$18.43	\$18.29	\$18.32	\$18.61	\$18.56	\$18.31	\$18.00	\$17.98	\$18.50
Durable	Goods													
	Weekly Earnings	\$812.85	\$828.65	\$841.35	\$808.84	\$813.15	\$795.19	\$796.81	\$816.72	\$810.72	\$785.30	\$794.56	\$786.22	\$808.34
	Weekly Hours	40.4	40.8	41.9	41.5	41.7	40.8	41.2	41.5	41.3	40.5	41.6	40.8	41.2
	<b>Hourly Earnings</b>	\$20.12	\$20.31	\$20.08	\$19.49	\$19.50	\$19.49	\$19.34	\$19.68	\$19.63	\$19.39	\$19.10	\$19.27	\$19.62
Non-Dur	able Goods													
	Weekly Earnings	\$542.64	\$589.72	\$578.33	\$584.50	\$568.33	\$582.42	\$559.95	\$593.60	\$562.69	\$541.13	\$493.83	\$565.38	\$562.87
	Weekly Hours	36.2	38.9	38.3	39.6	38.9	40.7	38.3	40.0	38.2	37.5	35.4	40.5	38.5
	<b>Hourly Earnings</b>	\$14.99	\$15.16	\$15.10	\$14.76	\$14.61	\$14.31	\$14.62	\$14.84	\$14.73	\$14.43	\$13.95	\$13.96	\$14.62
Wholesa	le Trade													
	Weekly Earnings	\$893.65	\$888.07	\$882.43	\$884.40	\$859.51	\$848.39	\$837.52	\$827.99	\$841.63	\$916.46	\$871.92	\$950.72	\$875.07
	Weekly Hours	40.2	40.7	39.5	40.2	39.7	39.7	38.9	38.8	38.1	38.8	39.4	38.9	39.4
	<b>Hourly Earnings</b>	\$22.23	\$21.82	\$22.34	\$22.00	\$21.65	\$21.37	\$21.53	\$21.34	\$22.09	\$23.62	\$22.13	\$24.44	\$22.21
Retail Tra	ade													
	Weekly Earnings	\$438.67	\$476.91	\$479.23	\$467.06	\$468.37	\$483.59	\$464.77	\$475.52	\$482.04	\$477.39	\$488.00	\$468.06	\$473.26
	Weekly Hours	29.7	31.5	31.8	31.2	31.1	31.3	30.8	30.6	30.9	31.1	32.0	32.8	31.3
	<b>Hourly Earnings</b>	\$14.77	\$15.14	\$15.07	\$14.97	\$15.06	\$15.45	\$15.09	\$15.54	\$15.60	\$15.35	\$15.25	\$14.27	\$15.12

Benchmark year 2019, quarter 1

2014 Phoenix-Mesa-Scottsdale MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construction													
Weekly Earnings	\$851.13	\$820.28	\$847.66	\$871.71	\$885.50	\$856.56	\$864.60	\$813.64	\$800.08	\$791.94	\$840.56	\$829.06	\$839.04
Weekly Hours	38.6	37.1	38.2	38.3	38.5	39.4	39.3	36.7	36.5	36.8	38.7	38.1	38.0
Hourly Earnings	\$22.05	\$22.11	\$22.19	\$22.76	\$23.00	\$21.74	\$22.00	\$22.17	\$21.92	\$21.52	\$21.72	\$21.76	\$22.08
Manufacturing													
Weekly Earnings	\$757.94	\$769.91	\$781.66	\$757.38	\$762.28	\$763.14	\$753.10	\$777.19	\$759.78	\$739.88	\$715.22	\$749.43	\$757.79
Weekly Hours	39.6	40.5	41.6	41.5	41.7	42.0	41.7	42.4	42.0	40.9	40.8	42.8	41.5
Hourly Earnings	\$19.14	\$19.01	\$18.79	\$18.25	\$18.28	\$18.17	\$18.06	\$18.33	\$18.09	\$18.09	\$17.53	\$17.51	\$18.26
Wholesale Trade													
Weekly Earnings	\$843.96	\$840.17	\$834.30	\$840.45	\$821.21	\$809.44	\$801.88	\$754.26	\$786.15	\$838.66	\$786.67	\$881.60	\$820.22
Weekly Hours	39.0	39.5	38.5	39.2	38.7	38.6	37.7	37.6	37.1	38.0	38.6	38.0	38.4
Hourly Earnings	\$21.64	\$21.27	\$21.67	\$21.44	\$21.22	\$20.97	\$21.27	\$20.06	\$21.19	\$22.07	\$20.38	\$23.20	\$21.36
Retail Trade													
Weekly Earnings	\$468.66	\$501.74	\$511.88	\$491.62	\$499.34	\$524.97	\$500.41	\$506.01	\$511.46	\$508.70	\$518.02	\$501.06	\$504.13
Weekly Hours	30.1	31.3	31.5	30.9	30.9	31.1	30.7	30.3	30.7	30.7	31.8	32.6	31.1
Hourly Earnings	\$15.57	\$16.03	\$16.25	\$15.91	\$16.16	\$16.88	\$16.30	\$16.70	\$16.66	\$16.57	\$16.29	\$15.37	\$16.21

Benchmark year 2019, quarter 1

2014 Tucson MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade														
١	Weekly Earnings	\$393.71	\$419.50	\$408.89	\$418.00	\$414.63	\$417.19	\$407.10	\$406.59	\$413.00	\$405.52	\$393.91	\$392.47	\$407.40
١	Weekly Hours	30.1	30.8	31.0	30.6	30.6	30.1	29.5	29.7	29.5	29.6	29.2	31.6	30.2
H	Hourly Earnings	\$13.08	\$13.62	\$13.19	\$13.66	\$13.55	\$13.86	\$13.80	\$13.69	\$14.00	\$13.70	\$13.49	\$12.42	\$13.49

Benchmark year 2019, quarter 1

2015 State of Arizona

State of F	N 12011a													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construct	tion													
	Weekly Earnings	\$779.96	\$780.58	\$779.79	\$800.66	\$786.17	\$777.49	\$784.25	\$758.88	\$732.21	\$767.63	\$767.25	\$769.45	\$773.63
	Weekly Hours	37.0	37.6	37.4	38.0	38.5	38.3	38.2	37.2	35.7	37.5	37.5	37.1	37.5
	Hourly Earnings	\$21.08	\$20.76	\$20.85	\$21.07	\$20.42	\$20.30	\$20.53	\$20.40	\$20.51	\$20.47	\$20.46	\$20.74	\$20.63
Manufact	turing													
	Weekly Earnings	\$723.09	\$707.83	\$701.32	\$731.45	\$720.20	\$752.54	\$706.38	\$715.11	\$718.79	\$715.38	\$727.96	\$719.55	\$720.20
	Weekly Hours	40.6	39.9	39.4	40.3	40.1	40.7	39.2	39.4	39.8	40.1	40.6	41.0	40.1
	Hourly Earnings	\$17.81	\$17.74	\$17.80	\$18.15	\$17.96	\$18.49	\$18.02	\$18.15	\$18.06	\$17.84	\$17.93	\$17.55	\$17.96
Durable 0	Goods													
	Weekly Earnings	\$777.92	\$756.56	\$749.60	\$778.41	\$762.75	\$802.16	\$756.16	\$768.81	\$759.46	\$760.86	\$789.24	\$771.24	\$770.31
	Weekly Hours	40.9	40.2	40.0	40.5	40.4	41.2	40.2	40.4	39.7	40.3	41.3	40.4	40.5
	Hourly Earnings	\$19.02	\$18.82	\$18.74	\$19.22	\$18.88	\$19.47	\$18.81	\$19.03	\$19.13	\$18.88	\$19.11	\$19.09	\$19.02
Non-Dura	ible Goods													
	Weekly Earnings	\$559.55	\$560.94	\$555.75	\$587.96	\$587.67	\$602.14	\$556.66	\$560.35	\$599.60	\$585.29	\$549.66	\$576.73	\$574.08
	Weekly Hours	39.6	38.9	37.5	39.7	39.1	39.1	36.1	36.6	40.0	39.6	38.6	42.5	39.0
	Hourly Earnings	\$14.13	\$14.42	\$14.82	\$14.81	\$15.03	\$15.40	\$15.42	\$15.31	\$14.99	\$14.78	\$14.24	\$13.57	\$14.72
Wholesal	e Trade													
	Weekly Earnings	\$956.28	\$918.77	\$852.05	\$875.34	\$861.44	\$875.34	\$853.47	\$877.30	\$858.37	\$871.26	\$922.30	\$937.99	\$888.27
	Weekly Hours	39.0	39.5	38.8	39.2	38.1	39.2	38.9	39.2	38.7	39.0	40.1	40.8	39.2
	Hourly Earnings	\$24.52	\$23.26	\$21.96	\$22.33	\$22.61	\$22.33	\$21.94	\$22.38	\$22.18	\$22.34	\$23.00	\$22.99	\$22.66
Retail Tra	de													
	Weekly Earnings	\$480.81	\$495.73	\$505.28	\$507.84	\$516.49	\$510.34	\$507.98	\$514.63	\$486.68	\$489.77	\$492.90	\$481.46	\$498.28
	Weekly Hours	31.1	31.9	32.0	32.0	32.1	32.3	32.5	32.8	31.5	30.9	31.8	32.4	31.9
	Hourly Earnings	\$15.46	\$15.54	\$15.79	\$15.87	\$16.09	\$15.80	\$15.63	\$15.69	\$15.45	\$15.85	\$15.50	\$14.86	\$15.62

Benchmark year 2019, quarter 1

2015 Phoenix-Mesa-Scottsdale MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construct	ion													
	Weekly Earnings	\$808.13	\$795.24	\$805.82	\$829.13	\$802.38	\$792.87	\$803.16	\$780.77	\$755.49	\$797.79	\$796.64	\$798.25	\$796.10
	Weekly Hours	37.5	37.6	38.1	38.6	38.8	39.0	38.8	37.7	36.2	38.3	38.3	37.6	38.0
	<b>Hourly Earnings</b>	\$21.55	\$21.15	\$21.15	\$21.48	\$20.68	\$20.33	\$20.70	\$20.71	\$20.87	\$20.83	\$20.80	\$21.23	\$20.95
Manufact	uring													
	Weekly Earnings	\$741.70	\$710.09	\$715.04	\$738.51	\$731.00	\$793.90	\$727.62	\$736.29	\$754.72	\$753.10	\$774.22	\$765.63	\$744.51
	Weekly Hours	42.7	40.6	41.0	41.7	41.7	42.5	40.2	40.5	41.4	41.7	42.1	42.3	41.5
	<b>Hourly Earnings</b>	\$17.37	\$17.49	\$17.44	\$17.71	\$17.53	\$18.68	\$18.10	\$18.18	\$18.23	\$18.06	\$18.39	\$18.10	\$17.94
Wholesale	e Trade													
	Weekly Earnings	\$909.72	\$884.64	\$807.73	\$856.56	\$836.30	\$854.10	\$832.49	\$846.34	\$836.47	\$861.85	\$916.99	\$922.63	\$863.01
	Weekly Hours	38.0	38.8	38.5	39.4	38.1	39.0	38.1	38.4	38.3	38.7	39.8	39.7	38.7
	<b>Hourly Earnings</b>	\$23.94	\$22.80	\$20.98	\$21.74	\$21.95	\$21.90	\$21.85	\$22.04	\$21.84	\$22.27	\$23.04	\$23.24	\$22.30
Retail Tra	de													
	Weekly Earnings	\$503.05	\$521.15	\$530.02	\$529.30	\$543.02	\$535.04	\$532.66	\$538.20	\$514.96	\$520.42	\$526.17	\$508.16	\$526.03
	Weekly Hours	30.9	31.7	31.7	31.6	31.7	32.0	32.4	32.5	31.4	31.2	32.3	32.7	31.9
	<b>Hourly Earnings</b>	\$16.28	\$16.44	\$16.72	\$16.75	\$17.13	\$16.72	\$16.44	\$16.56	\$16.40	\$16.68	\$16.29	\$15.54	\$16.49

Benchmark year 2019, quarter 1

2015 Tucson MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade														
Weekl	y Earnings	\$416.39	\$430.05	\$429.12	\$436.20	\$428.10	\$422.49	\$424.81	\$415.11	\$411.53	\$401.58	\$397.51	\$403.31	\$417.80
Weekl	y Hours	29.2	30.2	29.8	30.0	30.0	29.9	30.3	30.3	29.5	28.4	29.1	31.0	29.8
Hourly	/ Earnings	\$14.26	\$14.24	\$14.40	\$14.54	\$14.27	\$14.13	\$14.02	\$13.70	\$13.95	\$14.14	\$13.66	\$13.01	\$14.02

Benchmark year 2019, quarter 1

2016 State of Arizona

State of F	ATIZUTIA													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construc	tion													
	Weekly Earnings	\$751.49	\$770.59	\$791.80	\$805.14	\$827.14	\$848.68	\$849.97	\$836.00	\$826.31	\$839.25	\$784.06	\$827.95	\$814.70
	Weekly Hours	35.7	36.8	37.0	37.8	38.4	39.4	38.6	38.0	37.8	38.2	36.4	37.6	37.7
	<b>Hourly Earnings</b>	\$35.70	\$36.80	\$37.00	\$37.80	\$38.40	\$39.40	\$38.60	\$38.00	\$37.80	\$38.20	\$36.40	\$37.60	\$37.70
Manufac	turing													
	Weekly Earnings	\$711.72	\$697.60	\$734.60	\$703.84	\$714.83	\$720.80	\$696.59	\$700.33	\$696.56	\$707.03	\$693.65	\$680.58	\$704.40
	Weekly Hours	40.6	40.0	41.2	39.9	40.5	40.7	39.4	39.3	39.6	39.9	39.3	39.8	40.0
	<b>Hourly Earnings</b>	\$40.60	\$40.00	\$41.20	\$39.90	\$40.50	\$40.70	\$39.40	\$39.30	\$39.60	\$39.90	\$39.30	\$39.80	\$40.00
Durable (	Goods													
	Weekly Earnings	\$761.27	\$743.34	\$799.43	\$771.53	\$790.74	\$798.30	\$767.07	\$775.53	\$781.87	\$781.56	\$766.21	\$743.70	\$773.71
	Weekly Hours	40.3	39.9	41.4	40.5	41.4	41.6	40.5	40.1	41.0	41.2	40.2	40.2	40.7
	<b>Hourly Earnings</b>	\$40.30	\$39.90	\$41.40	\$40.50	\$41.40	\$41.60	\$40.50	\$40.10	\$41.00	\$41.20	\$40.20	\$40.20	\$40.70
Non-Dura	able Goods													
	Weekly Earnings	\$572.83	\$570.65	\$549.44	\$515.52	\$506.72	\$507.68	\$505.60	\$503.18	\$472.32	\$504.50	\$493.86	\$515.97	\$518.37
	Weekly Hours	41.3	40.3	40.4	38.3	37.9	38.2	36.4	37.3	36.0	36.4	36.8	39.0	38.2
	<b>Hourly Earnings</b>	\$41.30	\$40.30	\$40.40	\$38.30	\$37.90	\$38.20	\$36.40	\$37.30	\$36.00	\$36.40	\$36.80	\$39.00	\$38.20
Wholesa	le Trade													
	Weekly Earnings	\$942.01	\$944.55	\$907.54	\$951.02	\$988.18	\$960.71	\$966.39	\$990.92	\$975.80	\$1,037.08	\$1,069.67	\$1,051.26	\$982.42
	Weekly Hours	41.1	40.4	39.7	40.4	40.8	40.4	40.3	41.1	41.4	41.7	41.3	42.0	40.9
	<b>Hourly Earnings</b>	\$41.10	\$40.40	\$39.70	\$40.40	\$40.80	\$40.40	\$40.30	\$41.10	\$41.40	\$41.70	\$41.30	\$42.00	\$40.90
Retail Tra	ide													
	Weekly Earnings	\$474.44	\$486.09	\$489.84	\$489.84	\$487.01	\$485.69	\$490.36	\$476.91	\$475.18	\$470.44	\$462.38	\$466.09	\$480.11
	Weekly Hours	30.2	31.1	31.2	31.4	31.4	31.6	31.8	31.5	31.2	31.3	31.2	32.3	31.4
	<b>Hourly Earnings</b>	\$30.20	\$31.10	\$31.20	\$31.40	\$31.40	\$31.60	\$31.80	\$31.50	\$31.20	\$31.30	\$31.20	\$32.30	\$31.40

Benchmark year 2019, quarter 1

2016 Phoenix-Mesa-Scottsdale MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construction	on													
	Weekly Earnings	\$781.90	\$801.86	\$833.34	\$843.54	\$875.55	\$904.50	\$899.97	\$886.53	\$879.36	\$885.86	\$827.77	\$870.75	\$859.12
	Weekly Hours	36.3	37.4	38.0	38.5	39.0	40.2	39.3	38.9	38.4	38.2	36.1	37.5	38.2
	<b>Hourly Earnings</b>	\$36.30	\$37.40	\$38.00	\$38.50	\$39.00	\$40.20	\$39.30	\$38.90	\$38.40	\$38.20	\$36.10	\$37.50	\$38.20
Manufactu	ıring													
	Weekly Earnings	\$765.52	\$744.22	\$778.96	\$738.71	\$756.62	\$743.18	\$731.26	\$745.86	\$741.69	\$750.27	\$729.69	\$739.85	\$747.25
	Weekly Hours	42.6	41.6	42.8	40.7	41.3	40.5	39.4	40.1	40.2	40.1	39.0	40.1	40.7
	<b>Hourly Earnings</b>	\$42.60	\$41.60	\$42.80	\$40.70	\$41.30	\$40.50	\$39.40	\$40.10	\$40.20	\$40.10	\$39.00	\$40.10	\$40.70
Wholesale	Trade													
	Weekly Earnings	\$957.88	\$947.45	\$907.32	\$962.80	\$1,029.21	\$983.25	\$976.40	\$997.12	\$995.80	\$1,076.94	\$1,123.18	\$1,085.88	\$1,004.91
	Weekly Hours	40.9	40.3	39.5	40.0	40.6	40.1	40.0	41.0	41.7	42.2	41.4	42.5	40.9
	<b>Hourly Earnings</b>	\$40.90	\$40.30	\$39.50	\$40.00	\$40.60	\$40.10	\$40.00	\$41.00	\$41.70	\$42.20	\$41.40	\$42.50	\$40.90
Retail Trad	e													
	Weekly Earnings	\$503.79	\$512.13	\$521.52	\$521.60	\$521.08	\$516.29	\$517.79	\$505.81	\$511.29	\$509.62	\$497.07	\$502.45	\$512.24
	Weekly Hours	30.7	31.4	31.8	32.0	31.6	31.5	31.4	31.3	31.6	31.4	31.5	32.5	31.6
	Hourly Earnings	\$30.70	\$31.40	\$31.80	\$32.00	\$31.60	\$31.50	\$31.40	\$31.30	\$31.60	\$31.40	\$31.50	\$32.50	\$31.60

Benchmark year 2019, quarter 1

2016 Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade													
Weekly Earni	ngs \$381.65	\$401.21	\$405.82	\$414.68	\$409.76	\$421.17	\$428.75	\$414.02	\$399.57	\$399.76	\$382.46	\$388.62	\$404.34
Weekly Hour	27.3	29.2	28.7	28.5	29.5	30.3	30.3	29.7	28.5	29.7	28.8	30.6	29.3
Hourly Earnir	gs \$27.30	\$29.20	\$28.70	\$28.50	\$29.50	\$30.30	\$30.30	\$29.70	\$28.50	\$29.70	\$28.80	\$30.60	\$29.30

Benchmark year 2019, quarter 1

2017 State of Arizona

State of A	1120114													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Constructi	ion													
	Weekly Earnings	\$800.78	\$828.55	\$823.62	\$807.24	\$791.62	\$830.09	\$836.07	\$831.88	\$881.89	\$889.94	\$870.89	\$874.03	\$839.04
	Weekly Hours	36.3	36.5	37.1	37.2	36.7	38.2	37.9	38.3	39.6	39.5	39.3	39.3	38.0
	Hourly Earnings	\$22.06	\$22.70	\$22.20	\$21.70	\$21.57	\$21.73	\$22.06	\$21.72	\$22.27	\$22.53	\$22.16	\$22.24	\$22.08
Manufact	uring													
	Weekly Earnings	\$688.40	\$687.08	\$693.56	\$672.61	\$708.18	\$704.44	\$716.16	\$704.92	\$710.50	\$717.95	\$728.84	\$735.42	\$707.00
	Weekly Hours	39.7	39.9	39.7	38.7	40.7	40.3	40.9	40.7	40.6	40.7	40.9	41.2	40.4
	Hourly Earnings	\$17.34	\$17.22	\$17.47	\$17.38	\$17.40	\$17.48	\$17.51	\$17.32	\$17.50	\$17.64	\$17.82	\$17.85	\$17.50
Durable G	oods													
	Weekly Earnings	\$753.99	\$747.02	\$753.98	\$718.80	\$759.62	\$760.52	\$778.04	\$761.46	\$775.06	\$774.90	\$784.17	\$796.70	\$764.02
	Weekly Hours	41.0	41.0	40.8	39.3	41.6	41.4	42.4	42.0	42.1	42.0	41.8	42.4	41.5
	<b>Hourly Earnings</b>	\$18.39	\$18.22	\$18.48	\$18.29	\$18.26	\$18.37	\$18.35	\$18.13	\$18.41	\$18.45	\$18.76	\$18.79	\$18.41
Non-Dura	ble Goods													
	Weekly Earnings	\$508.97	\$512.77	\$521.18	\$540.22	\$565.69	\$549.41	\$542.43	\$542.80	\$532.90	\$558.37	\$575.27	\$568.12	\$543.14
	Weekly Hours	36.2	36.6	36.6	36.9	38.3	37.4	36.7	36.9	36.5	37.2	38.3	37.9	37.1
	Hourly Earnings	\$14.06	\$14.01	\$14.24	\$14.64	\$14.77	\$14.69	\$14.78	\$14.71	\$14.60	\$15.01	\$15.02	\$14.99	\$14.64
Wholesale	Trade													
	Weekly Earnings	\$1,084.79	\$1,115.28	\$1,017.20	\$1,108.49	\$1,056.92	\$1,100.09	\$1,088.87	\$1,067.39	\$1,034.11	\$1,071.99	\$1,072.69	\$1,139.15	\$1,079.05
	Weekly Hours	41.9	40.6	40.0	41.3	39.6	39.7	39.9	38.8	38.4	38.7	38.6	39.2	39.7
	Hourly Earnings	\$25.89	\$27.47	\$25.43	\$26.84	\$26.69	\$27.71	\$27.29	\$27.51	\$26.93	\$27.70	\$27.79	\$29.06	\$27.18
Retail Trac	de													
	Weekly Earnings	\$459.00	\$455.28	\$461.21	\$470.84	\$464.09	\$466.31	\$469.79	\$460.42	\$456.32	\$457.39	\$471.63	\$448.96	\$461.68
	Weekly Hours	30.6	30.7	31.1	31.6	31.4	31.7	31.7	31.3	31.0	31.2	31.4	32.0	31.3
	Hourly Earnings	\$15.00	\$14.83	\$14.83	\$14.90	\$14.78	\$14.71	\$14.82	\$14.71	\$14.72	\$14.66	\$15.02	\$14.03	\$14.75

Benchmark year 2019, quarter 1

2017 Phoenix-Mesa-Scottsdale MSA

THOCHIX IV	esa scottsaare misr													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construction	on													
	Weekly Earnings	\$842.06	\$867.35	\$866.18	\$841.87	\$820.64	\$851.92	\$860.33	\$855.24	\$922.23	\$934.56	\$905.58	\$915.69	\$875.54
	Weekly Hours	36.5	36.2	37.4	37.4	36.8	38.1	37.9	38.3	39.7	39.6	39.0	39.3	38.1
	<b>Hourly Earnings</b>	\$23.07	\$23.96	\$23.16	\$22.51	\$22.30	\$22.36	\$22.70	\$22.33	\$23.23	\$23.60	\$23.22	\$23.30	\$22.98
Manufactu	ıring													
	Weekly Earnings	\$742.94	\$729.41	\$742.39	\$709.94	\$764.02	\$747.45	\$771.49	\$749.34	\$751.12	\$765.91	\$782.22	\$795.04	\$755.39
	Weekly Hours	39.9	39.3	39.7	38.5	41.5	40.6	41.5	41.4	41.0	41.2	41.3	41.8	40.7
	Hourly Earnings	\$18.62	\$18.56	\$18.70	\$18.44	\$18.41	\$18.41	\$18.59	\$18.10	\$18.32	\$18.59	\$18.94	\$19.02	\$18.56
Wholesale	Trade													
	Weekly Earnings	\$1,149.05	\$1,157.44	\$1,020.68	\$1,131.38	\$1,078.90	\$1,130.42	\$1,081.51	\$1,069.60	\$1,028.82	\$1,076.80	\$1,090.44	\$1,192.21	\$1,100.50
	Weekly Hours	43.1	41.8	40.6	42.2	39.9	40.1	40.4	39.6	39.0	39.4	39.0	39.9	40.4
	Hourly Earnings	\$26.66	\$27.69	\$25.14	\$26.81	\$27.04	\$28.19	\$26.77	\$27.01	\$26.38	\$27.33	\$27.96	\$29.88	\$27.24
Retail Trad	e													
	Weekly Earnings	\$492.43	\$485.37	\$489.85	\$497.99	\$485.44	\$484.47	\$489.17	\$479.86	\$476.47	\$476.14	\$491.71	\$472.64	\$485.15
	Weekly Hours	30.7	30.7	31.3	31.8	31.4	31.5	31.6	31.2	31.0	31.1	31.2	32.0	31.3
	Hourly Earnings	\$16.04	\$15.81	\$15.65	\$15.66	\$15.46	\$15.38	\$15.48	\$15.38	\$15.37	\$15.31	\$15.76	\$14.77	\$15.50

Benchmark year 2019, quarter 1

2017 Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade													
Weekly Earnin	gs \$390.39	\$387.45	\$399.04	\$399.25	\$404.04	\$411.93	\$424.12	\$415.24	\$407.78	\$407.97	\$416.16	\$408.34	\$406.34
Weekly Hours	28.6	28.7	29.0	29.1	29.6	30.2	30.8	30.6	29.7	30.4	30.6	31.1	29.9
Hourly Earning	s \$13.65	\$13.50	\$13.76	\$13.72	\$13.65	\$13.64	\$13.77	\$13.57	\$13.73	\$13.42	\$13.60	\$13.13	\$13.59

Benchmark year 2019, quarter 1

2018 State of Arizona

State of A	11120114													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construct	ion													
	Weekly Earnings	\$846.81	\$827.82	\$866.40	\$883.13	\$848.63	\$863.30	\$861.04	\$892.40	\$893.68	\$925.12	\$914.16	\$909.48	\$877.84
	Weekly Hours	38.3	36.5	38.0	38.7	37.5	37.6	37.6	38.8	39.3	39.3	39.1	39.0	38.3
	<b>Hourly Earnings</b>	\$22.11	\$22.68	\$22.80	\$22.82	\$22.63	\$22.96	\$22.90	\$23.00	\$22.74	\$23.54	\$23.38	\$23.32	\$22.92
Manufact	curing													
	Weekly Earnings	\$727.60	\$720.43	\$736.88	\$767.72	\$769.39	\$819.47	\$813.91	\$814.41	\$816.66	\$816.41	\$833.25	\$850.75	\$791.29
	Weekly Hours	40.4	38.9	39.3	40.3	39.7	41.2	40.9	40.7	41.1	40.8	41.6	42.2	40.6
	<b>Hourly Earnings</b>	\$18.01	\$18.52	\$18.75	\$19.05	\$19.38	\$19.89	\$19.90	\$20.01	\$19.87	\$20.01	\$20.03	\$20.16	\$19.49
Durable G	Goods													
	Weekly Earnings	\$762.35	\$769.46	\$782.09	\$816.04	\$815.20	\$862.79	\$858.58	\$870.60	\$874.44	\$871.88	\$886.19	\$901.71	\$840.50
	Weekly Hours	40.4	39.5	39.7	40.7	40.0	41.5	41.1	41.3	42.0	41.4	42.3	43.0	41.1
	<b>Hourly Earnings</b>	\$18.87	\$19.48	\$19.70	\$20.05	\$20.38	\$20.79	\$20.89	\$21.08	\$20.82	\$21.06	\$20.95	\$20.97	\$20.45
Non-Dura	ble Goods													
	Weekly Earnings	\$628.22	\$580.32	\$608.84	\$626.38	\$640.77	\$692.46	\$681.88	\$649.24	\$648.34	\$660.13	\$678.47	\$703.27	\$650.33
	Weekly Hours	40.4	37.2	38.1	39.1	39.0	40.4	40.3	38.9	38.5	39.2	39.4	39.8	39.2
	<b>Hourly Earnings</b>	\$15.55	\$15.60	\$15.98	\$16.02	\$16.43	\$17.14	\$16.92	\$16.69	\$16.84	\$16.84	\$17.22	\$17.67	\$16.59
Wholesal	e Trade													
	Weekly Earnings	\$1,167.56	\$1,125.82	\$1,052.25	\$1,069.44	\$1,005.86	\$1,012.61	\$1,035.13	\$1,003.01	\$1,021.51	\$1,053.11	\$1,078.97	\$1,110.70	\$1,062.27
	Weekly Hours	40.4	39.2	38.7	38.4	37.8	38.4	38.9	38.4	38.9	37.8	37.7	38.3	38.6
	<b>Hourly Earnings</b>	\$28.90	\$28.72	\$27.19	\$27.85	\$26.61	\$26.37	\$26.61	\$26.12	\$26.26	\$27.86	\$28.62	\$29.00	\$27.52
Retail Tra	de													
	Weekly Earnings	\$440.80	\$439.46	\$449.62	\$468.10	\$471.86	\$473.06	\$474.92	\$470.93	\$479.71	\$470.26	\$491.66	\$495.81	\$468.79
	Weekly Hours	30.4	30.1	30.4	31.0	30.8	31.0	31.0	30.6	30.4	30.3	31.0	31.5	30.7
	<b>Hourly Earnings</b>	\$14.50	\$14.60	\$14.79	\$15.10	\$15.32	\$15.26	\$15.32	\$15.39	\$15.78	\$15.52	\$15.86	\$15.74	\$15.27

Benchmark year 2019, quarter 1

2018 Phoenix-Mesa-Scottsdale MSA

THOCHIX IV	esa scottsaare misr													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construction	on													
	Weekly Earnings	\$881.55	\$857.90	\$903.94	\$922.35	\$880.67	\$897.47	\$908.26	\$930.23	\$926.54	\$955.51	\$954.81	\$953.20	\$915.29
	Weekly Hours	37.9	36.6	38.4	39.0	37.7	37.9	38.6	39.4	39.8	40.3	39.9	39.7	38.8
	<b>Hourly Earnings</b>	\$23.26	\$23.44	\$23.54	\$23.65	\$23.36	\$23.68	\$23.53	\$23.61	\$23.28	\$23.71	\$23.93	\$24.01	\$23.59
Manufactu	ıring													
	Weekly Earnings	\$770.71	\$752.54	\$763.14	\$806.14	\$804.41	\$857.39	\$840.01	\$851.50	\$847.85	\$850.31	\$861.96	\$884.93	\$824.98
	Weekly Hours	40.8	39.4	39.5	40.9	40.1	41.4	40.6	40.8	41.5	40.9	41.5	41.9	40.8
	Hourly Earnings	\$18.89	\$19.10	\$19.32	\$19.71	\$20.06	\$20.71	\$20.69	\$20.87	\$20.43	\$20.79	\$20.77	\$21.12	\$20.22
Wholesale	Trade													
	Weekly Earnings	\$1,234.04	\$1,193.60	\$1,095.97	\$1,127.78	\$1,062.34	\$1,065.06	\$1,093.31	\$1,057.68	\$1,053.76	\$1,066.90	\$1,090.02	\$1,146.29	\$1,107.93
	Weekly Hours	41.3	40.0	39.1	39.2	38.8	39.2	39.8	39.0	39.6	38.6	38.3	39.5	39.4
	Hourly Earnings	\$29.88	\$29.84	\$28.03	\$28.77	\$27.38	\$27.17	\$27.47	\$27.12	\$26.61	\$27.64	\$28.46	\$29.02	\$28.12
Retail Trad	e													
	Weekly Earnings	\$464.21	\$462.36	\$473.67	\$494.14	\$494.34	\$499.96	\$496.62	\$490.75	\$502.68	\$496.92	\$519.37	\$497.67	\$490.59
	Weekly Hours	30.4	30.2	30.5	31.0	30.8	30.9	31.0	30.5	30.3	30.3	31.1	31.8	30.7
	Hourly Earnings	\$15.27	\$15.31	\$15.53	\$15.94	\$16.05	\$16.18	\$16.02	\$16.09	\$16.59	\$16.40	\$16.70	\$15.65	\$15.98

Benchmark year 2019, quarter 1

2018 Tucson MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade														
Weekly	Earnings	\$398.12	\$390.53	\$402.00	\$408.61	\$411.90	\$430.54	\$425.30	\$431.88	\$425.39	\$427.57	\$438.50	\$429.04	\$418.20
Weekly	Hours	29.6	28.8	29.3	30.2	30.0	30.6	30.4	30.5	29.5	29.9	30.6	30.8	30.0
Hourly	Earnings	\$13.45	\$13.56	\$13.72	\$13.53	\$13.73	\$14.07	\$13.99	\$14.16	\$14.42	\$14.30	\$14.33	\$13.93	\$13.94

Benchmark year 2019, quarter 1

2019 State of Arizona

Julie Of F	11120114													
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Construct	tion													
	Weekly Earnings	\$875.70	\$860.88	\$859.15	\$949.03	\$913.46	\$947.22	\$909.98	\$941.92	\$942.63	\$960.30	\$951.25	\$934.66	\$921.98
	Weekly Hours	37.6	37.3	36.7	39.2	38.3	38.9	37.9	39.1	39.0	39.1	38.7	38.4	38.4
	<b>Hourly Earnings</b>	\$23.29	\$23.08	\$23.41	\$24.21	\$23.85	\$24.35	\$24.01	\$24.09	\$24.17	\$24.56	\$24.58	\$24.34	\$24.01
Manufact	turing													
	Weekly Earnings	\$847.88	\$850.37	\$848.64	\$853.14	\$847.05	\$861.99	\$846.03	\$838.32	\$829.66	\$846.98	\$876.20	\$877.76	\$853.08
	Weekly Hours	41.0	41.2	41.6	41.8	42.1	42.8	41.8	42.0	41.4	41.6	42.7	42.2	41.9
	<b>Hourly Earnings</b>	\$20.68	\$20.64	\$20.40	\$20.41	\$20.12	\$20.14	\$20.24	\$19.96	\$20.04	\$20.36	\$20.52	\$20.80	\$20.36
Durable 0	Goods													
	Weekly Earnings	\$903.36	\$898.41	\$889.53	\$897.47	\$880.64	\$901.27	\$878.06	\$870.32	\$855.63	\$873.86	\$906.22	\$917.09	\$890.18
	Weekly Hours	41.9	42.1	42.5	42.9	43.0	43.9	43.0	43.0	42.4	42.4	43.8	43.3	42.9
	<b>Hourly Earnings</b>	\$21.56	\$21.34	\$20.93	\$20.92	\$20.48	\$20.53	\$20.42	\$20.24	\$20.18	\$20.61	\$20.69	\$21.18	\$20.75
Non-Dura	ible Goods													
	Weekly Earnings	\$688.90	\$711.01	\$730.86	\$721.88	\$749.71	\$746.06	\$749.87	\$749.45	\$749.91	\$768.71	\$792.40	\$765.96	\$742.99
	Weekly Hours	38.4	38.6	39.0	38.5	39.5	39.6	38.2	39.3	38.3	39.3	39.6	39.0	38.9
	<b>Hourly Earnings</b>	\$17.94	\$18.42	\$18.74	\$18.75	\$18.98	\$18.84	\$19.63	\$19.07	\$19.58	\$19.56	\$20.01	\$19.64	\$19.10
Wholesal	e Trade													
	Weekly Earnings	\$1,108.90	\$1,058.78	\$1,049.82	\$1,087.88	\$1,101.49	\$1,185.94	\$1,137.34	\$1,144.94	\$1,132.56	\$1,145.70	\$1,116.23	\$1,122.10	\$1,115.82
	Weekly Hours	38.8	37.8	37.4	37.8	37.8	39.4	38.0	38.0	39.0	38.0	37.8	38.6	38.2
	<b>Hourly Earnings</b>	\$28.58	\$28.01	\$28.07	\$28.78	\$29.14	\$30.10	\$29.93	\$30.13	\$29.04	\$30.15	\$29.53	\$29.07	\$29.21
Retail Tra	de													
	Weekly Earnings	\$488.99	\$492.90	\$501.58	\$493.27	\$502.34	\$516.45	\$515.59	\$518.94	\$535.82	\$532.73	\$537.23	\$547.78	\$515.22
	Weekly Hours	30.6	31.0	31.0	30.6	30.5	31.3	30.8	31.0	31.5	31.3	31.0	31.7	31.0
	<b>Hourly Earnings</b>	\$15.98	\$15.90	\$16.18	\$16.12	\$16.47	\$16.50	\$16.74	\$16.74	\$17.01	\$17.02	\$17.33	\$17.28	\$16.62

Benchmark year 2019, quarter 1

2019 Phoenix-Mesa-Scottsdale MSA

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		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Constructi	on													
	Weekly Earnings	\$903.90	\$898.51	\$902.46	\$993.51	\$946.86	\$980.27	\$953.83	\$970.99	\$977.33	\$996.99	\$995.15	\$973.07	\$959.01
	Weekly Hours	37.6	37.8	37.4	39.9	38.6	39.4	38.9	39.6	39.6	39.8	39.6	39.3	39.0
	<b>Hourly Earnings</b>	\$24.04	\$23.77	\$24.13	\$24.90	\$24.53	\$24.88	\$24.52	\$24.52	\$24.68	\$25.05	\$25.13	\$24.76	\$24.59
Manufactu	ıring													
	Weekly Earnings	\$875.78	\$891.98	\$896.33	\$890.79	\$877.76	\$882.38	\$877.31	\$869.44	\$854.50	\$878.20	\$927.08	\$941.17	\$887.83
	Weekly Hours	40.1	41.2	42.2	41.9	42.2	42.3	41.5	41.6	41.4	41.7	43.0	42.8	41.8
	<b>Hourly Earnings</b>	\$21.84	\$21.65	\$21.24	\$21.26	\$20.80	\$20.86	\$21.14	\$20.90	\$20.64	\$21.06	\$21.56	\$21.99	\$21.24
Wholesale	Trade													
	Weekly Earnings	\$1,124.75	\$1,078.18	\$1,075.20	\$1,116.43	\$1,134.51	\$1,197.80	\$1,146.42	\$1,157.52	\$1,150.11	\$1,159.30	\$1,136.14	\$1,158.58	\$1,135.68
	Weekly Hours	39.8	38.7	38.4	38.9	38.8	39.9	38.6	38.7	39.7	38.4	38.5	39.8	39.0
	<b>Hourly Earnings</b>	\$28.26	\$27.86	\$28.00	\$28.70	\$29.24	\$30.02	\$29.70	\$29.91	\$28.97	\$30.19	\$29.51	\$29.11	\$29.12
Retail Trac	e													
	Weekly Earnings	\$497.73	\$502.37	\$505.13	\$492.18	\$508.13	\$526.34	\$529.99	\$533.20	\$555.38	\$541.68	\$549.53	\$567.95	\$526.69
	Weekly Hours	30.8	31.3	31.2	30.4	30.3	31.2	30.6	31.0	31.7	30.9	30.7	31.5	31.0
	Hourly Earnings	\$16.16	\$16.05	\$16.19	\$16.19	\$16.77	\$16.87	\$17.32	\$17.20	\$17.52	\$17.53	\$17.90	\$18.03	\$16.99

Benchmark year 2019, quarter 1

2019 Tucson MSA

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Retail Trade														
Weekly	Earnings	\$422.70	\$427.63	\$434.20	\$445.06	\$441.22	\$451.40	\$452.14	\$454.50	\$455.64	\$461.77	\$470.75	\$477.71	\$449.96
Weekly	Hours	30.0	30.2	30.3	30.4	30.2	30.5	30.8	30.3	29.8	30.3	29.7	30.8	30.3
Hourly	Earnings	\$14.09	\$14.16	\$14.33	\$14.64	\$14.61	\$14.80	\$14.68	\$15.00	\$15.29	\$15.24	\$15.85	\$15.51	\$14.85

Benchmark year 2019, quarter 1