

2020 QUALIFYING WAGE RATES

The average wage payable to all employees included in an employer’s training plan must meet or exceed the qualifying wage rate throughout the term of the training plan. See Section 2.B of the Program Rules and Guidelines.

Urban County	<ul style="list-style-type: none"> ▪ Employers with 100+ employees located in Maricopa or Pima County 	<ul style="list-style-type: none"> ▪ Employers with fewer than 100 employees located in Maricopa or Pima County
Maricopa	\$38,009	\$30,407
Pima	\$35,443	\$28,354

Rural County	<ul style="list-style-type: none"> ▪ All Counties outside Maricopa or Pima County ▪ Applies to all employers regardless of size
All Rural	\$27,029

The above wages may include commissions and bonuses but cannot include fringe benefits.

Effective January 1, 2020