

# R E T U R N   S T R O N G E R



RESPOND → PLAN → RETURN STRONGER



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## PRESENTED BY

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Employer Engagement Officer

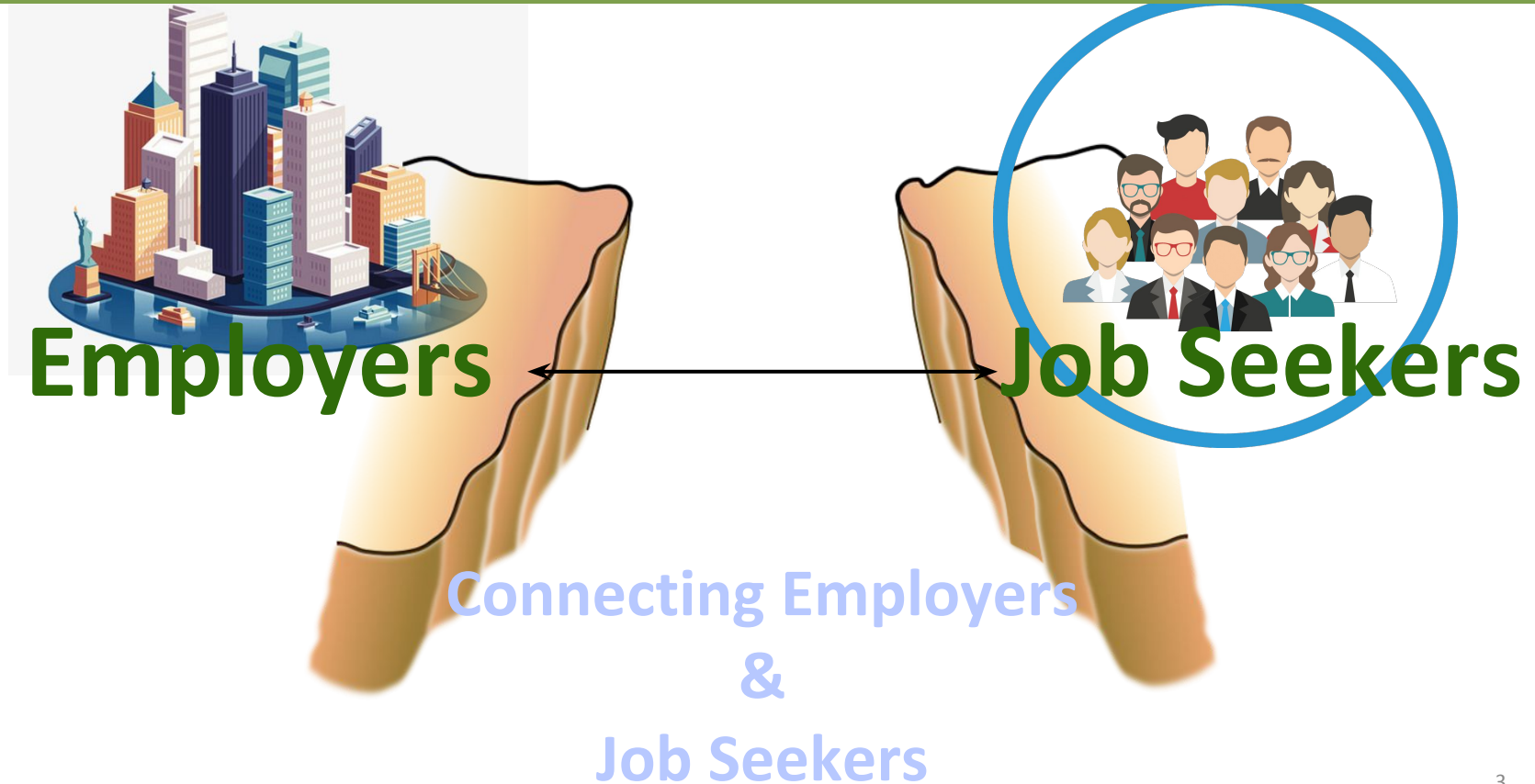


# ARIZONA@WORK

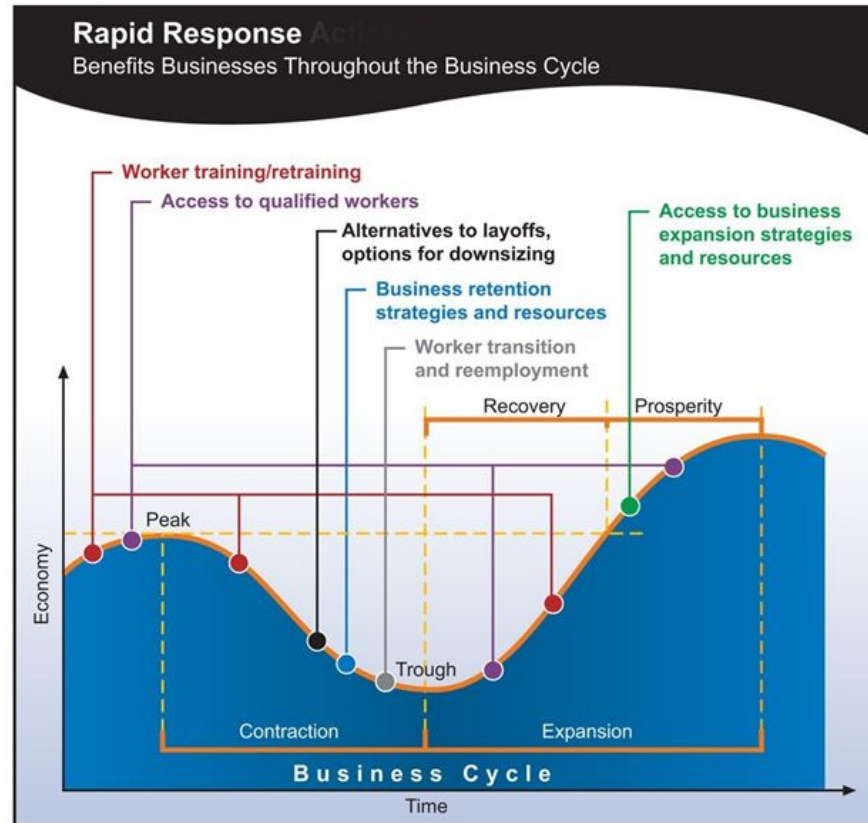
Network of organizations providing innovative workforce solutions through business engagement



# Purpose & Role



# Support Business Success Across this Cycle



# Process

The Business Services Team is designed to provide employer outreach and job development activities, including contacting businesses for the purpose of identifying employment needs, providing information on local businesses assistance programs, and conducting on-going labor market research that complements efforts of both the LWDB and the local economic development organizations.



# Employer Resources



Job Seeker Sign In

Employer Sign In

About

Contact Us

News

Events

Find Jobs

Recruit Talent

Explore Services

Job Market Trends

Locations

Select Language ▾

## COVID-19 Resources

ARIZONA'S IN-DEMAND JOBS >

Industry



Education level



Find

# Employer Resources



## LOCAL AREAS

Local Areas are a public and private partnership with 12 regional areas and 47 local offices, all working together through one organization-ARIZONA@WORK-and all sharing one mission: providing innovative workforce solutions to employers and job seekers. Click on the below ARIZONA@WORK region that is closest to you.

- › City of Phoenix
- › Mohave/La Paz Counties
- › Pima County
- › Southeastern Arizona
- › Coconino County
- › Nineteen Tribal Nations
- › Pinal County
- › Yavapai County
- › Maricopa County
- › Northeastern Arizona
- › Santa Cruz County
- › Yuma County





# Employer Resources

<https://www.careeronestop.org/BusinessCenter/default.aspx>



Sponsored by the U.S. Department of Labor. A proud partner of the [americanjobcenter](#) network.



Search Business Center 

[Home](#)

[Recruit & Hire](#) ▼

[Train & Retain](#) ▼

[Toolkit](#) ▼

## CareerOneStop Business Center

Your source for help hiring,  
training and retaining a  
strong workforce.

## Find Local Help

### [American Job Centers](#)

Find your nearest local office

### Employment or training help:

1-877-US2-JOBS

(1-877-872-5627)

TTY: 1-877-889-5627

### CareerOneStop help:

[info@CareerOneStop.org](mailto:info@CareerOneStop.org)



[COVID-19 Resources](#)

[Train & Retain](#)

[Toolkit](#)



# Job Order Posting – Arizona Job Connection (AJC)

[www.azjobconnection.gov](http://www.azjobconnection.gov)



The screenshot shows the Arizona Job Connection (AJC) website homepage. The browser address bar displays [www.azjobconnection.gov/ada/t/](http://www.azjobconnection.gov/ada/t/). The website header includes the "ARIZONA WORK" logo, "AZ Job Connection" text, a search bar, and navigation links for "CONTACT US" and "LOG IN / REGISTER". Below the header is a navigation menu with tabs for "JOB SEEKERS", "EMPLOYERS", "TRAINING/EDUCATION", "RESOURCES", and "PROGRAMS". A social media bar features icons for Facebook, Twitter, YouTube, and LinkedIn. A yellow warning banner with an exclamation mark icon states: "We are currently experiencing intermittent slowness issues. We will advise when resolved. To reset password by email or text: Click on 'Login/Register', then click on 'Forgot Username or Password' and follow the prompts. If you still need assistance contact the DERS Help Desk at 602-542-2460." Below the banner is a large blue banner with the text "LET'S GET TO WORK!" and a subtext: "Whether you're looking for that perfect job, that perfect employee or information on an industry or workforce, AZ Job Connection is for you." The banner also displays two statistics: "Number of Available Job Openings: 65,273" and "Number of Resumes Posted: 22,303". Below the banner is a section titled "Public / Public Limited" with a progress indicator. At the bottom, there are three columns with icons and text: "LOOKING FOR A JOB?" (with a magnifying glass icon), "READY TO HIRE SOMEONE?" (with a thumbs up icon), and "THINKING ABOUT A CAREER?" (with a book icon). Each column includes a brief description of the service.

**Public / Public Limited**

LOOKING FOR A JOB?	READY TO HIRE SOMEONE?	THINKING ABOUT A CAREER?
Post your resume and start your search for the perfect career today.	Take one step closer to finding the perfect candidate by signing up.	Find colleges and training providers that match your career goals.

# Create an Employer Account

Manage *WESTERN*  
ARIZONA COUNCIL OF  
GOVERNMENT

-  My Home Page
-  Select Role

Upcoming Events

Employer

Employer Search

Job Search

Client

Client Search

Resume Search

Reporting

Fiscal

User Search

 Help

 My Profile

 Log Out

Statistics

54,172 Jobs

14,373 Resumes

## EMPLOYER DETAILS FOR WESTERN ARIZONA COUNCIL OF GOVERNMENT

This employer is included in my list of favorite employers.  
Click on the appropriate link to add, view or edit the information.

Employer Account Information	1235 S. Redondo Center Drive YUMA, Arizona 85365
Account Type	N/A
User Status	Active
Verified By	Grace Wehrle (JS9GWEHRLE_3)
Verified On	2019-02-25
NAICS	624110 Child and Youth Services
Contact Tracking	66
Job Development	0
EEO Auditing	Click on EEO Auditing to review job order preparation and referral activities.
Job Seeker Preferred Employer	Click on Job Seeker Preferred Employer to display a list of Job Seekers who have indicated a preference to work for this employer.
Employer Notes	27

# Create an Employer Account

Employer Notes	27
Assignment	Beatrice Carranza San Luis Employment Service 2014-12-22
Primary/Subordinate Accounts	View/Edit Primary/Subordinate Accounts.
Account Username	AZ:
Address Book	
Job List	259
Active Jobs	0
Pending Staff Approval Jobs	0
On Hold Jobs	0
Referred Jobs	0
Closed Jobs	259
Notifications	47

# Post a Vacancy / Job Order

21 - 30 of 35 matches in 0.027 seconds

Results sorted by relevance

Searching near Yuma, Arizona

## **Restaurant Team Member - Crew (3374 - Big Curve) (JC163885338)**

Last Updated: 2020-07-13

**Employer:** Chipotle Mexican Grill

**Location:** *Yuma, AZ*

Restaurant Team Member - Crew (3374 - Big Curve) (20018786)

### Description

At Chipotle, we've created something special: a better place to eat and work. Many employees start just expecting a paycheck, but end up with a rewarding career. We provide exceptional training and a clear career path - over 80%...

## **Restaurant Manager - Yuma - El Centro - PS (3893218)**

Last Updated: 2020-07-07

**Employer:** Panda Restaurant Group, Inc.

**Location:** *Yuma, AZ*

Panda Express managers can have the opportunity to embody an entrepreneurial spirit while learning from a very hands-on and fast-paced environment. As a General Manager, you will be in charge of a \$1-2 million business and oversee the development of your team, ensuring guest satisfaction and running a profitable restaurant...

## **Dishwasher (JC84458237)**

Last Updated: 2020-07-15

**Employer:** Cracker Barrel

**Location:** *Yuma, AZ*

### Store Location

US-AZ-Yuma

### Overview

The Dishwasher provides guest service by assuring that all tableware, glassware, chinaware, and cooking utensils are sanitary and clean. The Dishwasher is the person most responsible for making sure that guest health is protected by always using the

Resume Search | AZ Job Connection

azjobconnection.gov/ada/r/search/resumes?utf8=-&authenticity\_token=hiPvBrOswGfVhpoFWwI0yTCoJOLhNQCBRLRoGp7Fx7Zuul6Nmnsa6HbQ4Wds2I277RSwqXtDArEb6mii7G%2FA%3D%3D&status=Active&is\_subsequent\_search=true&keywords=Teacher&lo...

Apps AZ Job Connection YPIC Email

ARIZONA **WORK** AZ Job Connection Search Jobs CONTACT US HI MOISES LOG OUT

HOME JOB SEEKERS EMPLOYERS TRAINING/EDUCATION RESOURCES PROGRAMS

### REFINE SEARCH

Education Level

- Some High School or less (865)
- High School Diploma or Equivalent (830)
- Vocational Certificate or Credential (634)
- Some College (585)
- Associate's Degree (446)
- Bachelor's Degree (360)
- Master's Degree (178)
- Ph.D (30)
- DDS, DMD or Related (10)
- JD (9)
- Other Professional Degree (7)

Preferred Shift

- No Preference (250)
- Day (857)
- Evening (263)
- Night (259)
- Rotating (254)

County Of Residence

- Work Type
- Temp Work

## RESUME SEARCH

Enter your search criteria into the boxes below, then click the search icon or press enter.

candidate should be...

What Teacher Where

STATUS: ACTIVE

Label + Save search as... Show Saved Resume Searches

1 - 10 of 883 matches in 0.126 seconds Results sorted by relevance

**Pre School Teacher** 17

Last Updated: 2019-12-11  
City of Residence: Yuma

Looking for a job with a fast paced company with many chances to advance as a Teacher.

**Teachers Assistant** 17

Last Updated: 2020-01-29  
City of Residence: Phoenix

**teacher** 17

Last Updated: 2019-12-17  
City of Residence: Phoenix

B.A.- Spanish A.S.U.  
M.A.- Spanish A.S.U.  
Academy Certificate- AZ Dept. of Juvenile Corrections  
School Certificate- ABC Driving School

**Assistant Teacher** 17

Last Updated: 2019-08-20

# Job Referrals

- Applicants may receive a Job Referral for a specific vacancy.
- Applicants are pre-screened by an ARIZONA@WORK Representative.
- Job referral is generated by Arizona Job Connection and sent via email to the Employer.

Note: A Job Referral does not indicate the Job Seeker has submitted their application.

**Make Referral**

Please enter the following information about the client you wish to refer for the job Substitute Teacher - Alternative Education.

\* indicates a required field

\* Part ID

\* Date Referred

Date to Report

Time to Report

Type of Referral

☒ ONET Match

☐ Other Referral

Office

Station Desk

# Job Order Posting / Distribution

- Over 100 recipients receive your Job Orders.



- ARIZONA@WORK – Yuma County
  - One Stop Career Center
  - Youth Program
  - Veteran Services
  - Employment Services
  - Unemployment Department
  - Vocational Rehabilitation
- ACHIEVE Human Services
- Arizona Western College – Career Services
- Goodwill of Northern & Southern Arizona
- Marine Corps Air Station
- PPEP Inc.
- Yuma Proving Grounds
- Quechan Workforce Development
- City of Yuma Housing Authority
- Community Bridges
- National Community Health Partners



# Job Order Posting / Social Media Distribution

## Facebook: ARIZONA at Work – Yuma County

- 7,195 Follow our page
- All job orders are posted on social media unless otherwise requested.

Note: Job Orders posted on social media are viewed by the general public. AJC Job Referrals help employers identify Job Seekers that have gone through ARIZONA@WORK Services.



ARIZONA AT WORK · 2nd  
Arizona's Innovative Workforce Specialists  
United States · 500+ connections · [Contact info](#)

Arizona@Work

**ARIZONA@WORK**  
YUMA COUNTY  
A proud partner of the American Job Center network

ARIZONA at WORK  
- Yuma County  
@ArizonaatWorkYumaCounty

Home  
About  
Photos  
Events  
Reviews  
Videos  
Posts  
Groups  
Community  
[Create a Page](#)

Write a post...

Tag Friends Check in

**Photos**

**Imperial County Education Career Fair**  
Local Schools are Hiring!  
#ICOEJobFair

**Saturday, March 21, 2020**  
9:00 AM - 12:00 PM

**Southwest High School**  
2001 Ocotillo Drive, El Centro  
Multipurpose Room

Connect with K-12 Imperial County School Districts who are seeking candidates to fill positions in various areas.

Colleges and universities will also be in attendance to provide valuable information to job seekers.

**Job Opportunities:**  
Elementary Teachers  
High School Teachers  
Substitute Teachers  
Special Ed  
Speech  
Child Development  
Career Tech  
Classified  
Transitional K  
Music/Band  
Arts

**Calling all MEDICAL ASSISTANTS, COMMUNITY HEALTH WORKERS AND ELIGIBILITY WORKERS**  
**JOB FAIR**  
FEBRUARY 19, 2020  
9:00AM-12:00PM

4.4 out of 5 · Based on the opinion of 39 people

**ARIZONA@WORK**  
Innovative Workforce Solutions

ABOUT ARIZONA@WORK - YUMA COUNTY

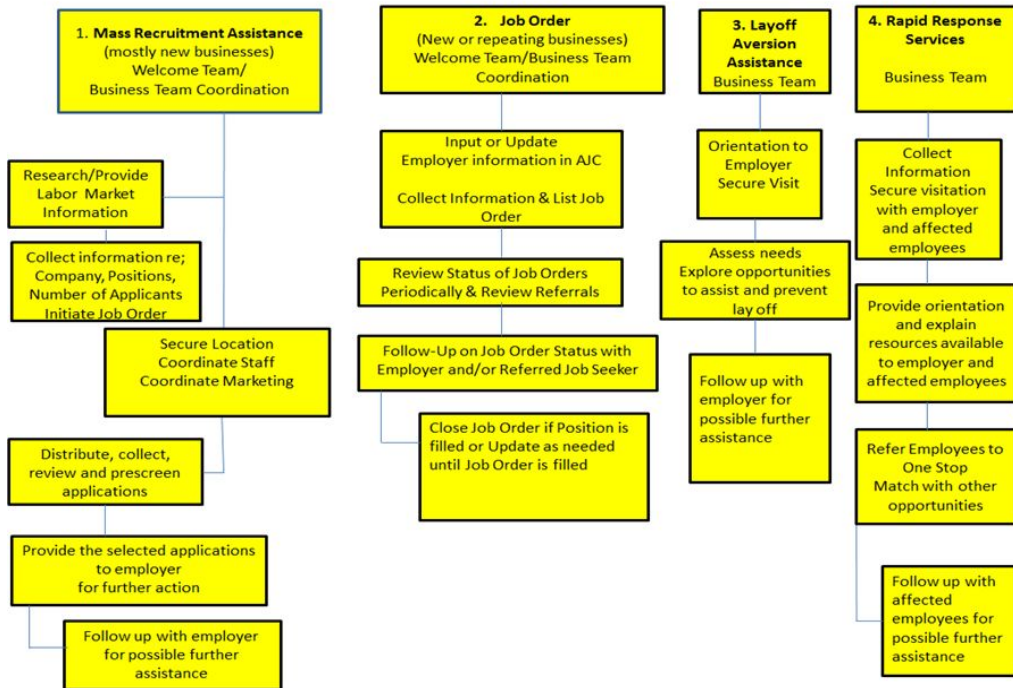
ARIZONA @ WORK - Yuma County

Who We Are:  
ARIZONA@WORK - Yuma County is part of the statewide workforce development network that...

[See More](#)

**Community**  
Invite your friends to like this Page  
6,792 people like this  
6,862 people follow this

# Job Order Process



## ARIZONA@WORK Career Centers

There are over 100 Comprehensive, Affiliate, ARIZONA@WORK Career Centers or Access Points in Arizona. These offices are located in every county and/or tribal reservation throughout the State. The following is a listing of comprehensive full-service centers only. Please call one of these offices for the location of additional Employment Services (Job Service) and/or ARIZONA@WORK Career Center near you.

### Apache County

74 N. Main Street, Suite 6  
Eagar, AZ 85925  
(928) 333-4260

### Cochise County

2600 E. Wilcox Dr.  
Sierra Vista, AZ  
(520) 458-9309

### Cochise County

515 E. 7<sup>th</sup> Street  
Douglas, AZ  
(520) 364-8906

### Coconino County

4308 E. Route 66  
Flagstaff, AZ  
(928) 556-5096

### Gila County

5515 S. Apache Ave, Ste. 200  
Globe, AZ  
(928) 425-7631

### Graham County

1910W. Thatcher Blvd.  
Safford, AZ  
(928) 432-6932

### Greenlee County

558 N. Coronado Blvd.  
Clifton, AZ  
(928) 439-4632

### La Paz County

1032 S. Hopi Ave  
Parker, AZ  
(928) 216-8120

### Maricopa County

735 N. Gilbert Rd., Suite 134  
Gilbert, AZ  
(602) 372-9700

### Maricopa County

4425 W. Olive Ave, Suite 190  
Glendale, AZ  
(602) 372-4200

### Mohave County

700 W. Beale Street  
Kingman, AZ  
(928) 753-0723

### Navajo County

2500 E Cooley, Suite 410  
Show Low, AZ  
(928) 532-4316

### Navajo County

319 E. Third Street  
Winslow, AZ  
(928) 289-4644 ext 103

### Pima County

340 N. Commerce Park Loop  
Tortolita Building  
Tucson, AZ  
(520) 724-7650

### Pima County

2797 E. Ajo Way  
Tucson, AZ  
(520) 724-7700

### Pinal County

1015 E. Florence Blvd  
Suite A-100  
Casa Grande  
(520) 374-3000

### Santa Cruz County

610 N. Morley Avenue  
Nogales, AZ  
(520) 375-7670

### Yavapai County

1500 E. Cherry Street, Ste. F  
Cottonwood, AZ  
(928) 634-3337

### Yavapai County

221 N. Marina, Suite 201  
Prescott, AZ  
(928) 778-1422

### Yuma County

3826 W. 16<sup>th</sup> Street  
Yuma  
(928) 329-0990 ext. 170

### City of Phoenix

9801 N. 7<sup>th</sup> Street  
Phoenix, AZ  
(602) 861-0208

### City of Phoenix

3406 N. 51<sup>st</sup> Avenue  
Phoenix, AZ  
(623) 245-6200

### Nineteen Tribal Nation

Gila River Indian Community  
192 Skill Center Rd., Ste 208  
Sacaton, AZ  
(480) 963-0902

# Customized Hiring Events

## Community Job & Education Fair

- 115+ Vendors Present
- 1,545 Job Seekers Attended
- 224 On the Spot Interviews Conducted
- 83 Hires Onsite



PIANA NONWOVENS

1,500+ Applications | 35 Positions



375 Applications | 20 Positions



350 Applications | 15 Positions



465 Applications | 75 Positions



1,500+ Applications | 1,216 Positions



169 Applications | 30+ Positions





# Opportunities for Employers



**On-The-Job Training** — Training provided under a contract with an employer who is reimbursed a percentage of the hourly wage. The participant being trained will be engaged in a job to help them prepare for long term unsubsidized employment. An On- The-Job training is intended to provide the knowledge or skills essential to meet the full and adequate performance of the job.

**Work Experience/Internships** — an internship or work experience is a planned, structured learning experience that takes place in a workplace for a limited period of time. Internships and other work experience may be paid or unpaid, as appropriate and consistent with other laws, such as the Fair Labor Standards Act. An internship or other work experience may be arranged within the private for profit sector, the non-profit sector, or the public sector.

**Incumbent Worker Training** — Training designed to help the local areas employer's workforce obtain the skills necessary to retain employment and prevent job loss. The training activities are carried out by the LWDB in conjunction with employers or a group of employers (which may include employers in partnership with other entities for delivering such training) for the purpose of assisting such workers in obtaining skills necessary to retain employment.

# Employer Resources



Arizona  
Career Readiness  
Credential

- Employability skills like dependability, communications, resilience, critical thinking, problem solving, teamwork and collaboration, attitude, and time management.
- Basic academic skills like applying mathematics in the real world; understanding workplace texts like memos, handbooks and MSDS; and interpreting workplace graphics and data like blueprints, flowcharts, and order forms.



## Building Blocks for Career Success

Academic & Employability Skills



The Arizona Career Readiness Credential validates these foundational skills that, like you, value most. Jobs seekers who hold this credential have passed four high stakes, proctored assessments that documents their understanding and application of skills and how they impact employers. Those who have trouble passing those assessments can get needed instruction at no charge.

# Reduction in Force?



Innovative Workforce Solutions

## Pre-Layoff & Reduction in Force

### Here when you need us most

#### **What is Rapid Response?**

Arizona's **Rapid Response** was developed as a strategy designed to respond to business needs before and up to the time of layoff or business closure, by quickly coordinating services and providing immediate assistance to affected companies and their workers. **Layoff Assistance Teams** will come in early and work with your company to minimize disruptions that a major layoff could have on your company, affected workers and the community.

Services are customized to each situation and to the company's needs and expectations and most services are provided at no cost to the employer.

A proud partner of the  **americanjobcenter** network

**Some of the services that your affected employees might receive include:**

- Career Counseling
- Job search assistance
- Resume preparation assistance
- Interview skills workshops
- Local labor market information
- Unemployment insurance
- Information about education and training
- And much more!

**Contact your ARIZONA@WORK Business Services representative for more information**

#### **Business Services/Rapid Response**

3842 West 16th Street  
Yuma, Arizona 85362  
Email: [BSO@YPIC.COM](mailto:BSO@YPIC.COM)  
Phone: 928-329-0990  
TTY: 928-329-6466



Innovative Workforce Solutions

### Arizona's Shared Work Program

A program to help both employers and employees

A program to keep Arizona working and to avoid layoffs

Shared Work is like Unemployment Insurance, **but** there are some differences.  
Under Shared work, employees:

- Are not required to seek work with other employers;
- May refuse work offers from other employers;
- May work for other employers without affecting their Shared Work benefits.

# Unemployment Insurance (UI)

## Unemployment Insurance (UI)

<https://des.az.gov/returning-work-guidance-employers-and-employees>



### DES Services Related to COVID-19

[Home](#) / [Services](#) / [Employment](#) / [Unemployment - Individual](#) / [Returning to work - Guidance for employers and employees](#)

#### Unemployment - Individual

- [Apply for UI Benefits](#)
- [File Your Weekly UI Claims](#)
- [Pandemic Unemployment Assistance >](#)
- [Pandemic Emergency Unemployment Compensation \(PEUC\)](#)
- [Income Tax Information](#)
- [Eligibility for Unemployment Benefits](#)
- [How Do I and Frequently Asked Questions](#)
- [Forms & Pamphlets](#)
- [Contact Arizona Unemployment Insurance Benefits >](#)
- [How To File An Appeal >](#)
- [ARIZONA@WORK](#)

## Returning to work - Guidance for employers and employees

[Español](#)



As Arizona begins to re-energize our economy and more Arizonans return to work, public health remains at the forefront of everything we do. Many employers and employees may have questions about how resuming operations may affect Unemployment Insurance (UI) benefits. Below is guidance for returning to work in a safe and healthy way.

### Other Fraud

#### Report Fraud

(\* Denotes Required Fields)

#### Subject(s) of Allegation

Information about the person or business you are reporting.

☒ Client ☐ Business/Provider/Contractor

\*Last Name  \*First Name  MI  DOB  SSN

Street Address  City  State  Zip Code

Telephone Number  Ext

[Add Additional Subject](#)

#### Benefit Type

\*What are you reporting? Please select one or more options below.

##### Fraud

- ☐ Cash Assistance/ TANF
- ☐ Child Care
- ☐ Medical Assistance/Medicaid
- ☐ Nutrition Assistance/ Food Stamps
- ☐ Other
- ☐ Unemployment Insurance



## DIVERSITY IN THE WORKPLACE

BY NIDIA HERRERA & PATRICK GOETZ - ARIZONA@WORK

**E**MPLOYERS MORE THAN ever have started to recognize that diversity in the workplace is a very important business strategy that maximizes productivity, creativity and loyalty of employees while meeting the needs of their clients and customers. By reaching out to a diverse workforce, you as an employer will have access to a larger pool of potential candidates which will maximize your odds of hiring the best person for the job. Employees who match the diversity of their market will increase their hiring options and contribute to productivity and innovation of the organization.

### Veterans

Veterans bring skills and experience needed in civilian jobs — and as an employer, you may qualify for a tax credit when you hire a qualified veteran.

### Youth

Find information concerning child labor laws concerning minimum wages, hours, and other workplace requirements that apply to youth workers.

### Workers with Disabilities

Learn about the benefits to your bottom line or the laws, including the ADA, that apply to hiring workers with disabilities.

### Older Workers

Learn more about the benefits older workers bring, and tap into the latest trends in recruiting, training and development, phased retirement, and more.

### Foreign Nationals

When hiring an employee who doesn't have U.S. citizenship, employers must apply for certification directly from the U.S. Department of Labor. The Foreign Labor Certification Program can help.

### Justice-Involved Workers

Learn about programs and incentives that help both ex-offenders and the businesses that hire them succeed.

### Work Opportunity Tax Credit (WOTC)

WOTC is available to employers hiring groups that have consistently faced significant barriers to employment.

Need help with hiring or other workforce issues? Contact your Business Service Representative at 928-329-0990 or visit <http://www.careeronestop.org/businesscenter/>.

Information obtained from <http://www.careeronestop.org/businesscenter/>



## Yuma County Business Services Team

• Achieve Human Services

• Adult Literacy Plus

• ARIZONA@WORK (YPIC)

• Arizona Western College (AWC)

• Employment Service

• Goodwill of Central and Northern Arizona

• Greater Yuma Economic Development Corporation (GYEDC)

• Housing Authority of the City of Yuma

• Linkages

• Marine Corps Air Station (MCAS)

• Portable Practical Educational Preparation Inc. (PPEP)

• Quechan Workforce Development

• Southwest Technical Education District of Yuma (STEDY)

• Veterans Services

• Vocational Rehabilitation Services

• Yuma Proving Ground (YPG)

• Yuma County Library District



# Questions?

