

**County Median Wage
for the Quality Jobs Tax Credit Program**
(Minimum wage to qualify for tax credits under the program.)

County Median Wage for tax year beginning:	1/1/2017 through 12/31/2017	1/1/2018 through 12/31/2018	1/1/2019 through 12/31/2019	1/1/2020 through 12/31/2020	1/1/2021 through 12/31/2021
Apache	\$34,648	\$35,221	\$35,282	\$36,354	\$39,695
Cochise	\$35,806	\$36,427	\$36,543	\$36,181	\$36,161
Coconino	\$32,012	\$33,910	\$32,492	\$33,649	\$34,471
Gila	\$32,192	\$32,139	\$34,404	\$36,435	\$38,748
Graham	\$34,262	\$36,589	\$35,688	\$37,336	\$37,550
Greenlee	\$47,340	\$48,213	\$50,905	\$51,942	\$49,239
La Paz	\$28,638	\$25,842	\$28,948	\$29,958	\$32,359
Maricopa	\$35,760	\$36,464	\$37,352	\$38,009	\$39,527
Mohave	\$29,591	\$29,766	\$29,961	\$31,089	\$32,284
Navajo	\$31,746	\$32,634	\$34,361	\$34,760	\$34,608
Pima	\$33,000	\$33,970	\$34,671	\$35,433	\$36,904
Pinal	\$32,635	\$33,952	\$35,477	\$37,040	\$36,517
Santa Cruz	\$31,703	\$31,485	\$32,850	\$32,639	\$33,840
Yavapai	\$30,916	\$31,904	\$32,523	\$33,698	\$34,630
Yuma	\$26,650	\$27,809	\$28,705	\$29,542	\$30,841

Source: Arizona Department of Administration; OES



**County Median Wage
for the Quality Jobs Tax Credit Program**
(Minimum wage to qualify for tax credits under the program.)

County Median Wage for tax year beginning:	1/1/2021 through 12/31/2021	125%	150%	200%
Apache	\$39,695	\$49,619	\$59,543	\$79,390
Cochise	\$36,161	\$45,201	\$54,242	\$72,322
Coconino	\$34,471	\$43,089	\$51,707	\$68,942
Gila	\$38,748	\$48,435	\$58,122	\$77,496
Graham	\$37,550	\$46,938	\$56,325	\$75,100
Greenlee	\$49,239	\$61,549	\$73,859	\$98,478
La Paz	\$32,359	\$40,449	\$48,539	\$64,718
Maricopa	\$39,527	\$49,409	\$59,291	\$79,054
Mohave	\$32,284	\$40,355	\$48,426	\$64,568
Navajo	\$34,608	\$43,260	\$51,912	\$69,216
Pima	\$36,904	\$46,130	\$55,356	\$73,808
Pinal	\$36,517	\$45,646	\$54,776	\$73,034
Santa Cruz	\$33,840	\$42,300	\$50,760	\$67,680
Yavapai	\$34,630	\$43,288	\$51,945	\$69,260
Yuma	\$30,841	\$38,551	\$46,262	\$61,682

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

Source: Arizona Department of Administration; OES



**County Median Wage
for the Quality Jobs Tax Credit Program**
(Minimum wage to qualify for tax credits under the program.)

County Median Wage for tax year beginning:	1/1/2020 through 12/31/2020	125%	150%	200%
Apache	\$36,354	\$45,443	\$54,531	\$72,708
Cochise	\$36,181	\$45,226	\$54,272	\$72,362
Coconino	\$33,649	\$42,061	\$50,474	\$67,298
Gila	\$36,435	\$45,544	\$54,653	\$72,870
Graham	\$37,336	\$46,670	\$56,004	\$74,672
Greenlee	\$51,942	\$64,928	\$77,913	\$103,884
La Paz	\$29,958	\$37,448	\$44,937	\$59,916
Maricopa	\$38,009	\$47,511	\$57,014	\$76,018
Mohave	\$31,089	\$38,861	\$46,634	\$62,178
Navajo	\$34,760	\$43,450	\$52,140	\$69,520
Pima	\$35,433	\$44,291	\$53,150	\$70,866
Pinal	\$37,040	\$46,300	\$55,560	\$74,080
Santa Cruz	\$32,639	\$40,799	\$48,959	\$65,278
Yavapai	\$33,698	\$42,123	\$50,547	\$67,396
Yuma	\$29,542	\$36,928	\$44,313	\$59,084

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

Source: Arizona Department of Administration; OES



County Median Wage Thresholds
For the Quality Jobs Tax Credit Program
 (Minimum wage to qualify for tax credits under the program.)

County Median Wage for tax year beginning:	1/1/2019 through 12/31/2019	125%	150%	200%
Apache	\$35,282	\$44,103	\$52,923	\$70,564
Cochise	\$36,543	\$45,679	\$54,815	\$73,086
Coconino	\$32,492	\$40,615	\$48,738	\$64,984
Gila	\$34,404	\$43,005	\$51,606	\$68,808
Graham	\$35,688	\$44,610	\$53,532	\$71,376
Greenlee	\$50,905	\$63,631	\$76,358	\$101,810
La Paz	\$28,948	\$36,185	\$43,422	\$57,896
Maricopa	\$37,352	\$46,690	\$56,028	\$74,704
Mohave	\$29,961	\$37,451	\$44,942	\$59,922
Navajo	\$34,361	\$42,951	\$51,542	\$68,722
Pima	\$34,671	\$43,339	\$52,007	\$69,342
Pinal	\$35,477	\$44,346	\$53,216	\$70,954
Santa Cruz	\$32,850	\$41,063	\$49,275	\$65,700
Yavapai	\$32,523	\$40,654	\$48,785	\$65,046
Yuma	\$28,705	\$35,881	\$43,058	\$57,410

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

Source: Arizona Department of Administration; OES

