

**County Median Wage
for the Quality Jobs Tax Credit Program
(Minimum wage to qualify for tax credits under the program.)**

County Median Wage for tax year beginning:	1/1/2020 through 12/31/2020	1/1/2021 through 12/31/2021	1/1/2022 through 12/31/2022	1/1/2023 through 12/31/2023	1/1/2024 through 12/31/2024
Apache	\$36,354	\$39,695	\$39,910	\$43,632	\$45,829
Cochise	\$36,181	\$36,161	\$37,781	\$38,040	\$41,686
Coconino	\$33,649	\$34,471	\$37,753	\$37,845	\$38,940
Gila	\$36,435	\$38,748	\$39,471	\$37,766	\$40,515
Graham	\$37,336	\$37,550	\$38,028	\$37,878	\$41,465
Greenlee	\$51,942	\$49,239	\$51,611	\$47,041	\$50,183
La Paz	\$29,958	\$32,359	\$33,619	\$34,563	\$35,826
Maricopa	\$38,009	\$39,527	\$41,488	\$45,927	\$46,331
Mohave	\$31,089	\$32,284	\$33,356	\$35,749	\$37,166
Navajo	\$34,760	\$34,608	\$35,380	\$36,680	\$38,178
Pima	\$35,433	\$36,904	\$38,901	\$38,046	\$42,432
Pinal	\$37,040	\$36,517	\$36,830	\$38,712	\$43,680
Santa Cruz	\$32,639	\$33,840	\$34,143	\$36,749	\$39,123
Yavapai	\$33,698	\$34,630	\$36,784	\$37,435	\$39,624
Yuma	\$29,542	\$30,841	\$32,387	\$35,836	\$37,174

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



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County Median Wage for tax year beginning:	1/1/2024 through 12/31/2024	125%	150%	200%
Apache	\$45,829	\$57,286	\$68,744	\$91,658
Cochise	\$41,686	\$52,108	\$62,529	\$83,372
Coconino	\$38,940	\$48,675	\$58,410	\$77,880
Gila	\$40,515	\$50,644	\$60,773	\$81,030
Graham	\$41,465	\$51,831	\$62,198	\$82,930
Greenlee	\$50,183	\$62,729	\$75,275	\$100,366
La Paz	\$35,826	\$44,783	\$53,739	\$71,652
Maricopa	\$46,331	\$57,914	\$69,497	\$92,662
Mohave	\$37,166	\$46,458	\$55,749	\$74,332
Navajo	\$38,178	\$47,723	\$57,267	\$76,356
Pima	\$42,432	\$53,040	\$63,648	\$84,864
Pinal	\$43,680	\$54,600	\$65,520	\$87,360
Santa Cruz	\$39,123	\$48,904	\$58,685	\$78,246
Yavapai	\$39,624	\$49,530	\$59,436	\$79,248
Yuma	\$37,174	\$46,468	\$55,761	\$74,348

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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County Median Wage for tax year beginning:	1/1/2023 through 12/31/2023	125%	150%	200%
Apache	\$43,632	\$54,540	\$65,448	\$87,264
Cochise	\$38,040	\$47,550	\$57,060	\$76,080
Coconino	\$37,845	\$47,306	\$56,768	\$75,690
Gila	\$37,766	\$47,208	\$56,649	\$75,532
Graham	\$37,878	\$47,348	\$56,817	\$75,756
Greenlee	\$47,041	\$58,801	\$70,562	\$94,082
La Paz	\$34,563	\$43,204	\$51,845	\$69,126
Maricopa	\$45,927	\$57,409	\$68,891	\$91,854
Mohave	\$35,749	\$44,686	\$53,624	\$71,498
Navajo	\$36,680	\$45,850	\$55,020	\$73,360
Pima	\$38,046	\$47,558	\$57,069	\$76,092
Pinal	\$38,712	\$48,390	\$58,068	\$77,424
Santa Cruz	\$36,749	\$45,936	\$55,124	\$73,498
Yavapai	\$37,435	\$46,794	\$56,153	\$74,870
Yuma	\$35,836	\$44,795	\$53,754	\$71,672

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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County Median Wage for tax year beginning:	1/1/2022 through 12/31/2022	125%	150%	200%
Apache	\$39,910	\$49,888	\$59,865	\$79,820
Cochise	\$37,781	\$47,226	\$56,672	\$75,562
Coconino	\$37,753	\$47,191	\$56,630	\$75,506
Gila	\$39,471	\$49,339	\$59,207	\$78,942
Graham	\$38,028	\$47,535	\$57,042	\$76,056
Greenlee	\$51,611	\$64,514	\$77,417	\$103,222
La Paz	\$33,619	\$42,024	\$50,429	\$67,238
Maricopa	\$41,488	\$51,860	\$62,232	\$82,976
Mohave	\$33,356	\$41,695	\$50,034	\$66,712
Navajo	\$35,380	\$44,225	\$53,070	\$70,760
Pima	\$38,901	\$48,626	\$58,352	\$77,802
Pinal	\$36,830	\$46,038	\$55,245	\$73,660
Santa Cruz	\$34,143	\$42,679	\$51,215	\$68,286
Yavapai	\$36,784	\$45,980	\$55,176	\$73,568
Yuma	\$32,387	\$40,484	\$48,581	\$64,774

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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Apache	\$39,695	\$49,619	\$59,543	\$79,390
Cochise	\$36,161	\$45,201	\$54,242	\$72,322
Coconino	\$34,471	\$43,089	\$51,707	\$68,942
Gila	\$38,748	\$48,435	\$58,122	\$77,496
Graham	\$37,550	\$46,938	\$56,325	\$75,100
Greenlee	\$49,239	\$61,549	\$73,859	\$98,478
La Paz	\$32,359	\$40,449	\$48,539	\$64,718
Maricopa	\$39,527	\$49,409	\$59,291	\$79,054
Mohave	\$32,284	\$40,355	\$48,426	\$64,568
Navajo	\$34,608	\$43,260	\$51,912	\$69,216
Pima	\$36,904	\$46,130	\$55,356	\$73,808
Pinal	\$36,517	\$45,646	\$54,776	\$73,034
Santa Cruz	\$33,840	\$42,300	\$50,760	\$67,680
Yavapai	\$34,630	\$43,288	\$51,945	\$69,260
Yuma	\$30,841	\$38,551	\$46,262	\$61,682

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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