

## Healthy Forest Wage Offers by County January 2016 through December 2022

(Minimum wage a job must pay to qualify for Healthy Forest tax credits.)

Average Wage Offer by County for Tax Years Beginning	1/1/16 through 12/31/16	1/1/17 through 12/31/17	1/1/18 through 12/31/18	1/1/19 through 12/31/19	1/1/20 through 12/31/20	1/1/21 through 12/31/21	1/1/22 through 12/31/22
Apache	\$12.06	\$11.96	\$11.80	\$12.36	\$13.35	\$14.47	\$14.79
Cochise	\$10.99	\$11.32	\$11.80	\$12.40	\$12.40	\$13.42	\$14.45
Coconino	\$10.47	\$11.02	\$11.29	\$11.98	\$12.55	\$13.91	\$14.93
Gila	\$11.24	\$11.13	\$11.70	\$12.22	\$12.97	\$14.30	\$14.61
Graham	\$10.57	\$11.32	\$11.57	\$12.35	\$12.67	\$13.42	\$14.54
Greenlee	\$17.17	\$15.41	\$16.99	\$17.48	\$18.58	\$19.09	\$18.44
La Paz	\$9.79	\$9.49	\$10.53	\$11.48	\$12.11	\$12.73	\$14.13
Maricopa	\$11.63	\$11.94	\$12.35	\$12.87	\$13.74	\$14.70	\$15.03
Mohave	\$10.19	\$10.37	\$11.10	\$11.86	\$12.48	\$13.12	\$14.23
Navajo	\$11.19	\$11.06	\$11.84	\$12.34	\$12.55	\$13.14	\$14.37
Pima	\$10.93	\$11.18	\$11.68	\$12.21	\$12.73	\$13.92	\$14.61
Pinal	\$11.63	\$11.20	\$11.85	\$12.66	\$12.86	\$13.32	\$14.93
Santa Cruz	\$10.19	\$10.33	\$11.23	\$11.83	\$12.31	\$12.80	\$14.46
Yavapai	\$10.69	\$11.02	\$11.57	\$12.23	\$12.76	\$13.83	\$14.68
Yuma	\$9.38	\$9.57	\$10.57	\$11.53	\$12.18	\$12.92	\$14.16

*Source Data: OES Wage Data collected and produced by the Office of Employment & Statistics, Research Administration in collaboration with the U.S. BLS, OES program.*