

**County Median Wage
for the Quality Jobs Tax Credit Program
(Minimum wage to qualify for tax credits under the program.)**

County Median Wage for tax year beginning:	1/1/2018 through 12/31/2018	1/1/2019 through 12/31/2019	1/1/2020 through 12/31/2020	1/1/2021 through 12/31/2021	1/1/2022 through 12/31/2022
Apache	\$35,221	\$35,282	\$36,354	\$39,695	\$39,910
Cochise	\$36,427	\$36,543	\$36,181	\$36,161	\$37,781
Coconino	\$33,910	\$32,492	\$33,649	\$34,471	\$37,753
Gila	\$32,139	\$34,404	\$36,435	\$38,748	\$39,471
Graham	\$36,589	\$35,688	\$37,336	\$37,550	\$38,028
Greenlee	\$48,213	\$50,905	\$51,942	\$49,239	\$51,611
La Paz	\$25,842	\$28,948	\$29,958	\$32,359	\$33,619
Maricopa	\$36,464	\$37,352	\$38,009	\$39,527	\$41,488
Mohave	\$29,766	\$29,961	\$31,089	\$32,284	\$33,356
Navajo	\$32,634	\$34,361	\$34,760	\$34,608	\$35,380
Pima	\$33,970	\$34,671	\$35,433	\$36,904	\$38,901
Pinal	\$33,952	\$35,477	\$37,040	\$36,517	\$36,830
Santa Cruz	\$31,485	\$32,850	\$32,639	\$33,840	\$34,143
Yavapai	\$31,904	\$32,523	\$33,698	\$34,630	\$36,784
Yuma	\$27,809	\$28,705	\$29,542	\$30,841	\$32,387

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



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County Median Wage for tax year beginning:	1/1/2022 through 12/31/2022	125%	150%	200%
Apache	\$39,910	\$49,888	\$59,865	\$79,820
Cochise	\$37,781	\$47,226	\$56,672	\$75,562
Coconino	\$37,753	\$47,191	\$56,630	\$75,506
Gila	\$39,471	\$49,339	\$59,207	\$78,942
Graham	\$38,028	\$47,535	\$57,042	\$76,056
Greenlee	\$51,611	\$64,514	\$77,417	\$103,222
La Paz	\$33,619	\$42,024	\$50,429	\$67,238
Maricopa	\$41,488	\$51,860	\$62,232	\$82,976
Mohave	\$33,356	\$41,695	\$50,034	\$66,712
Navajo	\$35,380	\$44,225	\$53,070	\$70,760
Pima	\$38,901	\$48,626	\$58,352	\$77,802
Pinal	\$36,830	\$46,038	\$55,245	\$73,660
Santa Cruz	\$34,143	\$42,679	\$51,215	\$68,286
Yavapai	\$36,784	\$45,980	\$55,176	\$73,568
Yuma	\$32,387	\$40,484	\$48,581	\$64,774

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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County Median Wage for tax year beginning:	1/1/2021 through 12/31/2021	125%	150%	200%
Apache	\$39,695	\$49,619	\$59,543	\$79,390
Cochise	\$36,161	\$45,201	\$54,242	\$72,322
Coconino	\$34,471	\$43,089	\$51,707	\$68,942
Gila	\$38,748	\$48,435	\$58,122	\$77,496
Graham	\$37,550	\$46,938	\$56,325	\$75,100
Greenlee	\$49,239	\$61,549	\$73,859	\$98,478
La Paz	\$32,359	\$40,449	\$48,539	\$64,718
Maricopa	\$39,527	\$49,409	\$59,291	\$79,054
Mohave	\$32,284	\$40,355	\$48,426	\$64,568
Navajo	\$34,608	\$43,260	\$51,912	\$69,216
Pima	\$36,904	\$46,130	\$55,356	\$73,808
Pinal	\$36,517	\$45,646	\$54,776	\$73,034
Santa Cruz	\$33,840	\$42,300	\$50,760	\$67,680
Yavapai	\$34,630	\$43,288	\$51,945	\$69,260
Yuma	\$30,841	\$38,551	\$46,262	\$61,682

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

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County Median Wage for tax year beginning:	1/1/2020 through 12/31/2020	125%	150%	200%
Apache	\$36,354	\$45,443	\$54,531	\$72,708
Cochise	\$36,181	\$45,226	\$54,272	\$72,362
Coconino	\$33,649	\$42,061	\$50,474	\$67,298
Gila	\$36,435	\$45,544	\$54,653	\$72,870
Graham	\$37,336	\$46,670	\$56,004	\$74,672
Greenlee	\$51,942	\$64,928	\$77,913	\$103,884
La Paz	\$29,958	\$37,448	\$44,937	\$59,916
Maricopa	\$38,009	\$47,511	\$57,014	\$76,018
Mohave	\$31,089	\$38,861	\$46,634	\$62,178
Navajo	\$34,760	\$43,450	\$52,140	\$69,520
Pima	\$35,433	\$44,291	\$53,150	\$70,866
Pinal	\$37,040	\$46,300	\$55,560	\$74,080
Santa Cruz	\$32,639	\$40,799	\$48,959	\$65,278
Yavapai	\$33,698	\$42,123	\$50,547	\$67,396
Yuma	\$29,542	\$36,928	\$44,313	\$59,084

Capex Requirements				
Urban	\$5,000,000	\$2,500,000	\$1,000,000	\$500,000
Rural	\$1,000,000	\$500,000	\$100,000	

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



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