

Private Educ. and Health Services			
Weekly Earnings	\$1,117.84		\$1,117.84
Weekly Hours	36.4		36.4
Hourly Earnings	\$30.71		\$30.71
Leisure and Hospitality			
Weekly Earnings	\$573.62		\$573.62
Weekly Hours	25.7		25.7
Hourly Earnings	\$22.32		\$22.32
Other Services			
Weekly Earnings	\$970.12		\$970.12
Weekly Hours	31.6		31.6
Hourly Earnings	\$30.70		\$30.70

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2023

Flagstaff MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$802.01												\$802.01
Weekly Hours	31.7												31.7
Hourly Earnings	\$25.30												\$25.30

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2023

Lake Havasu City-Kingman MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$924.15												\$924.15
Weekly Hours	34.9												34.9
Hourly Earnings	\$26.48												\$26.48

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2023

Phoenix-Mesa-Scottsdale MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$1,176.84												\$1,176.84
Weekly Hours	36.0												36.0
Hourly Earnings	\$32.69												\$32.69

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2023

Prescott MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$888.09												\$888.09
Weekly Hours	33.5												33.5
Hourly Earnings	\$26.51												\$26.51

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2023

Sierra Vista-Douglas MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$773.01												\$773.01
Weekly Hours	31.5												31.5
Hourly Earnings	\$24.54												\$24.54

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2023

Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$957.42												\$957.42
Weekly Hours	33.7												33.7
Hourly Earnings	\$28.41												\$28.41

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
 All Employees
 Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
 Arizona Office of Economic Opportunity

2023
 Yuma MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$951.51												\$951.51
Weekly Hours	39.4												39.4
Hourly Earnings	\$24.15												\$24.15

Benchmark year 2022, quarter 1
 Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2022
State of Arizona

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$1,056.18	\$1,053.00	\$1,042.27	\$1,053.70	\$1,062.87	\$1,046.33	\$1,058.40	\$1,064.35	\$1,067.32	\$1,086.89	\$1,063.90	\$1,070.15	\$1,061.07
Weekly Hours	35.3	35.3	35.2	35.1	35.5	35.1	35.0	35.0	34.8	35.3	34.7	34.7	35.1
Hourly Earnings	\$29.92	\$29.83	\$29.61	\$30.02	\$29.94	\$29.81	\$30.24	\$30.41	\$30.67	\$30.79	\$30.66	\$30.84	\$30.23
Goods Producing													
Weekly Earnings	\$1,242.15	\$1,264.83	\$1,252.90	\$1,273.20	\$1,284.36	\$1,286.00	\$1,276.31	\$1,280.37	\$1,288.98	\$1,297.60	\$1,278.00	\$1,262.71	\$1,275.59
Weekly Hours	39.0	39.9	39.8	39.8	40.3	40.0	39.6	39.8	39.6	40.0	39.9	39.3	39.8
Hourly Earnings	\$31.85	\$31.70	\$31.48	\$31.99	\$31.87	\$32.15	\$32.23	\$32.17	\$32.55	\$32.44	\$32.03	\$32.13	\$32.05
Private Service Providing													
Weekly Earnings	\$1,025.39	\$1,016.37	\$1,005.86	\$1,016.31	\$1,025.39	\$1,003.09	\$1,020.19	\$1,027.71	\$1,029.52	\$1,050.53	\$1,026.84	\$1,036.66	\$1,024.20
Weekly Hours	34.7	34.5	34.4	34.3	34.7	34.2	34.2	34.2	34.0	34.5	33.8	33.9	34.3
Hourly Earnings	\$29.55	\$29.46	\$29.24	\$29.63	\$29.55	\$29.33	\$29.83	\$30.05	\$30.28	\$30.45	\$30.38	\$30.58	\$29.86
Construction													
Weekly Earnings	\$1,194.28	\$1,223.64	\$1,205.01	\$1,217.79	\$1,255.60	\$1,281.96	\$1,276.36	\$1,280.66	\$1,287.99	\$1,291.91	\$1,290.25	\$1,286.12	\$1,256.89
Weekly Hours	38.6	39.6	39.2	39.5	40.0	39.8	39.7	39.6	39.4	39.8	39.7	39.5	39.5
Hourly Earnings	\$30.94	\$30.90	\$30.74	\$30.83	\$31.39	\$32.21	\$32.15	\$32.34	\$32.69	\$32.46	\$32.50	\$32.56	\$31.82
Manufacturing													
Weekly Earnings	\$1,283.15	\$1,298.04	\$1,283.85	\$1,294.40	\$1,283.91	\$1,259.20	\$1,258.09	\$1,262.06	\$1,272.69	\$1,285.18	\$1,260.04	\$1,227.63	\$1,272.01
Weekly Hours	39.3	40.1	40.5	40.0	40.4	40.0	39.6	39.7	39.5	39.9	39.9	38.8	39.8
Hourly Earnings	\$32.65	\$32.37	\$31.70	\$32.36	\$31.78	\$31.48	\$31.77	\$31.79	\$32.22	\$32.21	\$31.58	\$31.64	\$31.96
Trade, Transportation, and Utilities													
Weekly Earnings	\$960.15	\$947.72	\$950.13	\$955.85	\$961.10	\$949.34	\$960.10	\$961.88	\$962.12	\$1,003.28	\$989.06	\$976.96	\$963.96
Weekly Hours	34.7	34.5	34.5	35.0	35.0	34.8	34.9	34.6	34.3	34.8	34.2	34.4	34.6
Hourly Earnings	\$27.67	\$27.47	\$27.54	\$27.31	\$27.46	\$27.28	\$27.51	\$27.80	\$28.05	\$28.83	\$28.92	\$28.40	\$27.86
Financial Activities													
Weekly Earnings	\$1,329.21	\$1,256.66	\$1,192.59	\$1,244.85	\$1,255.18	\$1,216.03	\$1,228.12	\$1,251.81	\$1,298.07	\$1,335.15	\$1,301.12	\$1,309.70	\$1,269.00
Weekly Hours	38.9	38.0	37.8	37.7	38.8	37.8	37.8	38.2	38.1	39.2	38.1	37.7	38.2
Hourly Earnings	\$34.17	\$33.07	\$31.55	\$33.02	\$32.35	\$32.17	\$32.49	\$32.77	\$34.07	\$34.06	\$34.15	\$34.74	\$33.22
Professional and Business Services													
Weekly Earnings	\$1,251.35	\$1,227.54	\$1,229.96	\$1,254.51	\$1,230.93	\$1,210.79	\$1,231.01	\$1,223.56	\$1,213.09	\$1,248.48	\$1,235.32	\$1,251.70	\$1,234.62
Weekly Hours	36.6	36.2	36.4	36.5	36.3	36.1	35.9	36.2	35.7	36.0	35.6	35.6	36.1
Hourly Earnings	\$34.19	\$33.91	\$33.79	\$34.37	\$33.91	\$33.54	\$34.29	\$33.80	\$33.98	\$34.68	\$34.70	\$35.16	\$34.20

Private Educ. and Health Services

Weekly Earnings	\$1,041.93	\$1,026.43	\$1,030.59	\$1,046.09	\$1,067.13	\$1,046.21	\$1,037.88	\$1,042.11	\$1,067.50	\$1,097.66	\$1,079.94	\$1,078.35	\$1,056.51
Weekly Hours	35.5	35.2	34.7	34.8	35.5	34.7	34.7	34.9	35.0	35.5	35.2	35.0	35.1
Hourly Earnings	\$29.35	\$29.16	\$29.70	\$30.06	\$30.06	\$30.15	\$29.91	\$29.86	\$30.50	\$30.92	\$30.68	\$30.81	\$30.10

Leisure and Hospitality

Weekly Earnings	\$511.81	\$537.42	\$536.13	\$534.92	\$542.62	\$521.43	\$522.90	\$524.59	\$528.10	\$549.80	\$545.47	\$552.55	\$534.23
Weekly Hours	25.4	26.0	25.9	25.4	26.1	25.3	25.2	25.1	25.1	25.8	25.3	25.3	25.5
Hourly Earnings	\$20.15	\$20.67	\$20.70	\$21.06	\$20.79	\$20.61	\$20.75	\$20.90	\$21.04	\$21.31	\$21.56	\$21.84	\$20.95

Other Services

Weekly Earnings	\$935.51	\$910.18	\$948.40	\$948.99	\$967.07	\$923.51	\$991.04	\$1,046.80	\$1,041.50	\$1,029.39	\$1,013.57	\$1,066.27	\$984.63
Weekly Hours	33.7	34.0	34.3	33.7	34.6	33.4	32.6	33.2	32.7	33.4	32.3	33.3	33.4
Hourly Earnings	\$27.76	\$26.77	\$27.65	\$28.16	\$27.95	\$27.65	\$30.40	\$31.53	\$31.85	\$30.82	\$31.38	\$32.02	\$29.48

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2022

Flagstaff MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$729.01	\$732.56	\$746.50	\$743.80	\$759.62	\$761.90	\$771.89	\$798.87	\$777.19	\$801.68	\$777.46	\$770.63	\$765.05
Weekly Hours	32.3	32.4	32.9	31.8	32.7	33.3	33.1	33.3	31.8	33.1	31.4	31.7	32.5
Hourly Earnings	\$22.57	\$22.61	\$22.69	\$23.39	\$23.23	\$22.88	\$23.32	\$23.99	\$24.44	\$24.22	\$24.76	\$24.31	\$23.54

Benchmark year 2022, quarter 1

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Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2022

Lake Havasu City-Kingman MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$843.70	\$843.09	\$862.85	\$842.01	\$901.47	\$884.10	\$898.54	\$913.85	\$969.81	\$943.36	\$920.59	\$908.60	\$895.26
Weekly Hours	33.6	34.3	33.6	33.4	35.2	35.0	34.8	34.8	36.5	35.2	34.7	35.0	34.7
Hourly Earnings	\$25.11	\$24.58	\$25.68	\$25.21	\$25.61	\$25.26	\$25.82	\$26.26	\$26.57	\$26.80	\$26.53	\$25.96	\$25.80

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2022

Phoenix-Mesa-Scottsdale MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$1,125.91	\$1,124.12	\$1,105.99	\$1,120.98	\$1,146.45	\$1,123.05	\$1,128.88	\$1,139.54	\$1,138.84	\$1,155.26	\$1,140.62	\$1,138.49	\$1,131.69
Weekly Hours	35.8	35.8	35.7	35.7	36.2	35.8	35.6	35.7	35.5	35.9	35.5	35.5	35.7
Hourly Earnings	\$31.45	\$31.40	\$30.98	\$31.40	\$31.67	\$31.37	\$31.71	\$31.92	\$32.08	\$32.18	\$32.13	\$32.07	\$31.70

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2022

Prescott MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$804.36	\$836.98	\$854.64	\$879.12	\$884.88	\$876.20	\$892.83	\$852.58	\$865.08	\$876.99	\$879.57	\$861.66	\$864.97
Weekly Hours	32.2	32.9	33.1	33.3	33.8	33.7	34.3	33.5	33.7	34.5	33.7	32.8	33.5
Hourly Earnings	\$24.98	\$25.44	\$25.82	\$26.40	\$26.18	\$26.00	\$26.03	\$25.45	\$25.67	\$25.42	\$26.10	\$26.27	\$25.82

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2022

Sierra Vista-Douglas MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$709.27	\$727.16	\$733.17	\$722.50	\$733.52	\$716.13	\$706.00	\$709.88	\$732.83	\$731.87	\$730.05	\$719.97	\$723.94
Weekly Hours	34.7	34.3	34.6	34.0	34.6	33.7	32.4	32.4	33.1	32.6	31.7	30.9	33.3
Hourly Earnings	\$20.44	\$21.20	\$21.19	\$21.25	\$21.20	\$21.25	\$21.79	\$21.91	\$22.14	\$22.45	\$23.03	\$23.30	\$21.74

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2022

Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$947.51	\$928.86	\$928.44	\$939.46	\$927.16	\$927.47	\$921.40	\$930.46	\$930.44	\$935.30	\$931.92	\$934.14	\$932.48
Weekly Hours	33.9	33.9	33.7	34.1	34.2	33.8	33.9	33.7	33.1	33.9	33.2	32.8	33.7
Hourly Earnings	\$27.95	\$27.40	\$27.55	\$27.55	\$27.11	\$27.44	\$27.18	\$27.61	\$28.11	\$27.59	\$28.07	\$28.48	\$27.67

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2022

Yuma MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$901.91	\$903.35	\$913.46	\$891.10	\$903.05	\$885.72	\$897.38	\$904.49	\$930.55	\$960.50	\$928.80	\$934.17	\$912.11
Weekly Hours	37.8	38.1	38.3	37.3	38.2	37.9	37.5	38.1	38.2	38.1	38.7	39.4	38.1
Hourly Earnings	\$23.86	\$23.71	\$23.85	\$23.89	\$23.64	\$23.37	\$23.93	\$23.74	\$24.36	\$25.21	\$24.00	\$23.71	\$23.94

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2021
State of Arizona

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$982.75	\$968.48	\$971.96	\$1,002.85	\$1,014.21	\$988.42	\$1,006.78	\$1,014.24	\$998.27	\$1,013.82	\$1,015.93	\$1,032.26	\$1,000.03
Weekly Hours	34.8	34.8	34.8	35.2	35.8	35.1	35.4	35.7	35.2	35.3	35.3	35.4	35.2
Hourly Earnings	\$28.24	\$27.83	\$27.93	\$28.49	\$28.33	\$28.16	\$28.44	\$28.41	\$28.36	\$28.72	\$28.78	\$29.16	\$28.41
Goods Producing													
Weekly Earnings	\$1,122.95	\$1,109.09	\$1,137.01	\$1,169.09	\$1,175.70	\$1,174.34	\$1,191.58	\$1,192.67	\$1,193.40	\$1,220.78	\$1,209.19	\$1,257.46	\$1,179.92
Weekly Hours	39.1	38.1	38.7	39.1	39.4	39.5	39.3	38.9	39.0	39.7	39.4	40.2	39.2
Hourly Earnings	\$28.72	\$29.11	\$29.38	\$29.90	\$29.84	\$29.73	\$30.32	\$30.66	\$30.60	\$30.75	\$30.69	\$31.28	\$30.10
Private Service Providing													
Weekly Earnings	\$959.92	\$943.58	\$942.87	\$973.59	\$987.01	\$958.04	\$974.03	\$982.10	\$963.59	\$977.04	\$983.33	\$994.40	\$969.11
Weekly Hours	34.1	34.2	34.1	34.5	35.2	34.4	34.7	35.1	34.5	34.5	34.6	34.6	34.5
Hourly Earnings	\$28.15	\$27.59	\$27.65	\$28.22	\$28.04	\$27.85	\$28.07	\$27.98	\$27.93	\$28.32	\$28.42	\$28.74	\$28.09
Construction													
Weekly Earnings	\$1,099.31	\$1,102.85	\$1,154.05	\$1,148.56	\$1,170.18	\$1,164.07	\$1,178.35	\$1,174.60	\$1,168.35	\$1,217.44	\$1,195.29	\$1,237.86	\$1,167.77
Weekly Hours	38.9	38.4	39.2	39.2	39.4	39.3	39.2	38.6	38.7	40.1	39.1	40.4	39.2
Hourly Earnings	\$28.26	\$28.72	\$29.44	\$29.30	\$29.70	\$29.62	\$30.06	\$30.43	\$30.19	\$30.36	\$30.57	\$30.64	\$29.79
Manufacturing													
Weekly Earnings	\$1,188.79	\$1,164.32	\$1,146.43	\$1,174.09	\$1,188.94	\$1,182.06	\$1,194.57	\$1,215.55	\$1,224.16	\$1,225.77	\$1,223.95	\$1,252.55	\$1,198.42
Weekly Hours	39.6	38.0	38.1	38.8	39.2	39.6	39.0	39.3	39.4	39.0	39.7	39.6	39.1
Hourly Earnings	\$30.02	\$30.64	\$30.09	\$30.26	\$30.33	\$29.85	\$30.63	\$30.93	\$31.07	\$31.43	\$30.83	\$31.63	\$30.65
Trade, Transportation, and Utilities													
Weekly Earnings	\$921.63	\$897.87	\$911.02	\$952.86	\$960.33	\$933.45	\$945.53	\$943.92	\$930.55	\$931.09	\$937.86	\$931.00	\$933.80
Weekly Hours	34.7	34.6	34.6	35.2	35.7	35.0	35.4	35.3	34.8	34.6	34.8	35.0	35.0
Hourly Earnings	\$26.56	\$25.95	\$26.33	\$27.07	\$26.90	\$26.67	\$26.71	\$26.74	\$26.74	\$26.91	\$26.95	\$26.60	\$26.68
Financial Activities													
Weekly Earnings	\$1,232.25	\$1,217.18	\$1,207.88	\$1,282.56	\$1,300.08	\$1,245.51	\$1,255.25	\$1,294.15	\$1,267.86	\$1,282.45	\$1,276.09	\$1,288.98	\$1,261.22
Weekly Hours	37.5	37.2	37.2	38.4	39.1	37.8	37.9	39.3	38.2	38.1	37.9	37.9	38.0
Hourly Earnings	\$32.86	\$32.72	\$32.47	\$33.40	\$33.25	\$32.95	\$33.12	\$32.93	\$33.19	\$33.66	\$33.67	\$34.01	\$33.19
Professional and Business Services													
Weekly Earnings	\$1,127.41	\$1,136.19	\$1,130.75	\$1,155.10	\$1,176.13	\$1,138.39	\$1,158.48	\$1,179.68	\$1,146.54	\$1,178.66	\$1,196.05	\$1,225.00	\$1,163.42
Weekly Hours	35.7	36.3	36.3	36.6	36.8	35.9	36.0	36.5	36.1	36.3	36.2	36.6	36.3
Hourly Earnings	\$31.58	\$31.30	\$31.15	\$31.56	\$31.96	\$31.71	\$32.18	\$32.32	\$31.76	\$32.47	\$33.04	\$33.47	\$32.05

Private Educ. and Health Services

Weekly Earnings	\$985.60	\$954.02	\$945.62	\$932.93	\$948.75	\$948.41	\$970.22	\$985.48	\$943.84	\$961.17	\$980.62	\$1,006.02	\$964.31
Weekly Hours	35.2	35.1	34.6	34.4	35.1	34.4	34.9	35.5	34.7	34.5	34.7	34.3	34.8
Hourly Earnings	\$28.00	\$27.18	\$27.33	\$27.12	\$27.03	\$27.57	\$27.80	\$27.76	\$27.20	\$27.86	\$28.26	\$29.33	\$27.71

Leisure and Hospitality

Weekly Earnings	\$444.69	\$463.50	\$470.33	\$489.22	\$506.77	\$488.33	\$485.63	\$486.07	\$479.30	\$490.57	\$507.58	\$509.37	\$486.14
Weekly Hours	24.3	25.0	25.3	25.6	26.7	26.1	25.9	25.8	25.4	25.3	25.7	25.7	25.6
Hourly Earnings	\$18.30	\$18.54	\$18.59	\$19.11	\$18.98	\$18.71	\$18.75	\$18.84	\$18.87	\$19.39	\$19.75	\$19.82	\$18.99

Other Services

Weekly Earnings	\$831.23	\$849.08	\$862.65	\$871.70	\$931.43	\$888.72	\$871.26	\$901.16	\$866.58	\$892.14	\$925.10	\$932.82	\$886.65
Weekly Hours	33.9	34.6	34.3	34.4	36.2	34.5	34.1	34.7	33.0	34.7	34.7	34.6	34.5
Hourly Earnings	\$24.52	\$24.54	\$25.15	\$25.34	\$25.73	\$25.76	\$25.55	\$25.97	\$26.26	\$25.71	\$26.66	\$26.96	\$25.70

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2021

Flagstaff MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$679.85	\$683.52	\$677.19	\$715.62	\$738.48	\$712.75	\$729.28	\$714.76	\$722.93	\$713.40	\$709.04	\$681.35	\$706.69
Weekly Hours	31.1	32.0	31.6	33.1	34.9	34.3	34.4	33.4	33.5	32.8	32.2	31.5	32.9
Hourly Earnings	\$21.86	\$21.36	\$21.43	\$21.62	\$21.16	\$20.78	\$21.20	\$21.40	\$21.58	\$21.75	\$22.02	\$21.63	\$21.48

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2021

Lake Havasu City-Kingman MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$757.80	\$765.56	\$769.50	\$794.54	\$809.90	\$813.02	\$791.30	\$802.73	\$836.28	\$844.56	\$821.87	\$825.73	\$802.62
Weekly Hours	33.8	34.5	34.6	34.5	35.9	34.7	34.3	33.7	34.6	34.5	33.1	33.8	34.3
Hourly Earnings	\$22.42	\$22.19	\$22.24	\$23.03	\$22.56	\$23.43	\$23.07	\$23.82	\$24.17	\$24.48	\$24.83	\$24.43	\$23.40

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2021

Phoenix-Mesa-Scottsdale MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$1,047.00	\$1,030.85	\$1,036.60	\$1,065.77	\$1,071.98	\$1,049.94	\$1,066.76	\$1,095.53	\$1,070.49	\$1,087.96	\$1,086.89	\$1,103.21	\$1,067.56
Weekly Hours	35.6	35.4	35.5	35.8	36.4	35.7	36.1	36.3	35.6	35.8	35.8	35.9	35.8
Hourly Earnings	\$29.41	\$29.12	\$29.20	\$29.77	\$29.45	\$29.41	\$29.55	\$30.18	\$30.07	\$30.39	\$30.36	\$30.73	\$29.82

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2021

Prescott MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$744.98	\$740.96	\$727.85	\$760.34	\$797.70	\$764.47	\$775.58	\$780.35	\$776.87	\$758.78	\$778.43	\$813.31	\$768.61
Weekly Hours	31.5	32.3	31.4	31.8	32.8	31.8	31.4	32.1	31.8	31.2	31.3	32.3	31.8
Hourly Earnings	\$23.65	\$22.94	\$23.18	\$23.91	\$24.32	\$24.04	\$24.70	\$24.31	\$24.43	\$24.32	\$24.87	\$25.18	\$24.17

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2021

Sierra Vista-Douglas MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$826.32	\$802.78	\$764.85	\$769.58	\$789.93	\$759.99	\$749.05	\$785.23	\$732.39	\$716.62	\$716.95	\$685.44	\$758.57
Weekly Hours	33.4	33.2	32.7	33.1	33.7	33.0	33.1	34.2	33.2	33.1	33.1	33.6	33.3
Hourly Earnings	\$24.74	\$24.18	\$23.39	\$23.25	\$23.44	\$23.03	\$22.63	\$22.96	\$22.06	\$21.65	\$21.66	\$20.40	\$22.78

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2021

Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$842.08	\$825.88	\$833.00	\$845.65	\$869.13	\$855.10	\$870.42	\$893.08	\$877.44	\$892.58	\$902.71	\$919.63	\$870.53
Weekly Hours	32.4	32.4	32.4	32.5	33.3	32.8	32.6	33.2	32.9	32.9	33.2	33.6	32.9
Hourly Earnings	\$25.99	\$25.49	\$25.71	\$26.02	\$26.10	\$26.07	\$26.70	\$26.90	\$26.67	\$27.13	\$27.19	\$27.37	\$26.46

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2021

Yuma MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$822.92	\$854.86	\$842.42	\$884.25	\$909.92	\$894.85	\$871.45	\$887.92	\$888.97	\$877.39	\$896.60	\$890.03	\$877.13
Weekly Hours	36.3	37.2	36.5	37.5	37.6	37.1	36.1	37.8	38.5	37.9	38.3	38.9	37.5
Hourly Earnings	\$22.67	\$22.98	\$23.08	\$23.58	\$24.20	\$24.12	\$24.14	\$23.49	\$23.09	\$23.15	\$23.41	\$22.88	\$23.39

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2020

State of Arizona

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$934.95	\$967.57	\$945.17	\$967.04	\$954.25	\$957.88	\$960.10	\$990.23	\$963.26	\$970.16	\$991.39	\$974.41	\$964.25
Weekly Hours	34.5	35.3	34.8	34.5	34.7	35.1	34.9	35.8	34.8	35.1	35.7	34.9	35.0
Hourly Earnings	\$27.10	\$27.41	\$27.16	\$28.03	\$27.50	\$27.29	\$27.51	\$27.66	\$27.68	\$27.64	\$27.77	\$27.92	\$27.55
Goods Producing													
Weekly Earnings	\$1,109.55	\$1,107.87	\$1,084.32	\$1,114.00	\$1,111.32	\$1,125.16	\$1,123.20	\$1,149.98	\$1,102.51	\$1,139.29	\$1,136.80	\$1,146.99	\$1,120.71
Weekly Hours	39.0	38.9	37.9	38.6	39.2	39.3	38.4	39.6	37.9	39.6	39.2	39.2	38.9
Hourly Earnings	\$28.45	\$28.48	\$28.61	\$28.86	\$28.35	\$28.63	\$29.25	\$29.04	\$29.09	\$28.77	\$29.00	\$29.26	\$28.81
Private Service Providing													
Weekly Earnings	\$907.19	\$944.19	\$922.33	\$938.55	\$926.15	\$929.14	\$931.59	\$961.04	\$937.42	\$940.16	\$966.30	\$945.97	\$936.39
Weekly Hours	33.8	34.7	34.3	33.7	33.9	34.4	34.3	35.1	34.2	34.3	35.1	34.2	34.3
Hourly Earnings	\$26.84	\$27.21	\$26.89	\$27.85	\$27.32	\$27.01	\$27.16	\$27.38	\$27.41	\$27.41	\$27.53	\$27.66	\$27.30
Construction													
Weekly Earnings	\$1,041.11	\$1,030.24	\$983.63	\$1,053.85	\$1,065.09	\$1,077.92	\$1,089.63	\$1,096.86	\$1,046.78	\$1,104.82	\$1,100.01	\$1,126.08	\$1,067.42
Weekly Hours	37.9	37.6	35.6	38.1	39.0	38.9	37.9	39.3	37.6	39.5	39.3	39.1	38.3
Hourly Earnings	\$27.47	\$27.40	\$27.63	\$27.66	\$27.31	\$27.71	\$28.75	\$27.91	\$27.84	\$27.97	\$27.99	\$28.80	\$27.87
Manufacturing													
Weekly Earnings	\$1,181.70	\$1,214.51	\$1,223.01	\$1,189.11	\$1,162.05	\$1,168.02	\$1,147.32	\$1,211.11	\$1,163.56	\$1,179.08	\$1,191.68	\$1,193.15	\$1,184.44
Weekly Hours	40.4	41.1	41.5	39.0	39.1	39.5	38.8	39.8	38.0	39.5	39.2	39.6	39.6
Hourly Earnings	\$29.25	\$29.55	\$29.47	\$30.49	\$29.72	\$29.57	\$29.57	\$30.43	\$30.62	\$29.85	\$30.40	\$30.13	\$29.91
Trade, Transportation, and Utilities													
Weekly Earnings	\$900.72	\$921.82	\$906.28	\$900.77	\$878.01	\$888.53	\$901.83	\$939.84	\$926.60	\$911.36	\$923.59	\$894.76	\$907.06
Weekly Hours	34.3	35.4	35.1	33.8	33.9	34.6	34.5	35.6	34.9	34.6	35.4	34.6	34.7
Hourly Earnings	\$26.26	\$26.04	\$25.82	\$26.65	\$25.90	\$25.68	\$26.14	\$26.40	\$26.55	\$26.34	\$26.09	\$25.86	\$26.14
Financial Activities													
Weekly Earnings	\$1,185.67	\$1,238.55	\$1,158.08	\$1,169.29	\$1,189.48	\$1,203.68	\$1,205.98	\$1,260.75	\$1,188.16	\$1,235.39	\$1,249.17	\$1,226.00	\$1,208.27
Weekly Hours	38.1	38.5	38.5	38.1	38.1	38.2	37.9	38.9	37.6	38.2	39.0	37.7	38.2
Hourly Earnings	\$31.12	\$32.17	\$30.08	\$30.69	\$31.22	\$31.51	\$31.82	\$32.41	\$31.60	\$32.34	\$32.03	\$32.52	\$31.63
Professional and Business Services													
Weekly Earnings	\$1,070.33	\$1,113.98	\$1,111.82	\$1,106.22	\$1,113.62	\$1,121.27	\$1,116.72	\$1,147.96	\$1,121.40	\$1,111.68	\$1,160.12	\$1,113.84	\$1,118.58
Weekly Hours	35.5	36.5	35.9	35.8	36.5	36.1	36.0	36.9	35.6	36.0	37.1	36.0	36.2
Hourly Earnings	\$30.15	\$30.52	\$30.97	\$30.90	\$30.51	\$31.06	\$31.02	\$31.11	\$31.50	\$30.88	\$31.27	\$30.94	\$30.90

Private Educ. and Health Services

Weekly Earnings	\$921.74	\$930.90	\$917.10	\$893.67	\$898.69	\$922.24	\$920.48	\$924.36	\$908.95	\$902.51	\$944.40	\$948.00	\$920.11
Weekly Hours	33.9	34.8	34.4	33.8	33.9	35.2	35.2	35.8	35.0	34.9	35.8	34.7	34.8
Hourly Earnings	\$27.19	\$26.75	\$26.66	\$26.44	\$26.51	\$26.20	\$26.15	\$25.82	\$25.97	\$25.86	\$26.38	\$27.32	\$26.44

Leisure and Hospitality

Weekly Earnings	\$446.02	\$469.80	\$447.53	\$411.26	\$428.02	\$439.70	\$425.78	\$447.55	\$442.00	\$448.00	\$451.58	\$437.64	\$442.72
Weekly Hours	25.4	26.1	25.5	22.4	24.1	24.8	24.4	25.4	25.0	25.0	25.2	24.3	24.9
Hourly Earnings	\$17.56	\$18.00	\$17.55	\$18.36	\$17.76	\$17.73	\$17.45	\$17.62	\$17.68	\$17.92	\$17.92	\$18.01	\$17.78

Other Services

Weekly Earnings	\$793.06	\$813.38	\$819.35	\$827.23	\$848.65	\$817.19	\$823.76	\$861.20	\$813.52	\$812.00	\$868.06	\$841.50	\$827.66
Weekly Hours	35.2	35.8	35.0	33.6	34.4	34.7	35.4	36.6	34.9	35.0	35.9	34.0	35.1
Hourly Earnings	\$22.53	\$22.72	\$23.41	\$24.62	\$24.67	\$23.55	\$23.27	\$23.53	\$23.31	\$23.20	\$24.18	\$24.75	\$23.58

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2020

Flagstaff MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$544.61	\$566.66	\$580.03	\$588.13	\$631.40	\$637.17	\$625.82	\$639.60	\$647.86	\$666.53	\$664.96	\$632.93	\$617.99
Weekly Hours	27.9	29.3	28.7	28.1	30.8	31.7	32.8	32.8	32.2	31.8	32.0	30.4	30.7
Hourly Earnings	\$19.52	\$19.34	\$20.21	\$20.93	\$20.50	\$20.10	\$19.08	\$19.50	\$20.12	\$20.96	\$20.78	\$20.82	\$20.13

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2020

Lake Havasu City-Kingman MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$715.98	\$741.54	\$739.97	\$725.77	\$737.36	\$730.62	\$755.29	\$776.93	\$730.97	\$718.41	\$748.64	\$715.79	\$735.50
Weekly Hours	32.5	34.0	34.1	32.9	33.7	33.0	34.3	34.7	33.5	33.0	34.2	33.7	33.6
Hourly Earnings	\$22.03	\$21.81	\$21.70	\$22.06	\$21.88	\$22.14	\$22.02	\$22.39	\$21.82	\$21.77	\$21.89	\$21.24	\$21.89

Benchmark year 2022, quarter 1

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Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2020

Phoenix-Mesa-Scottsdale MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$1,016.37	\$1,049.44	\$1,020.65	\$1,046.42	\$1,032.04	\$1,033.92	\$1,026.66	\$1,063.60	\$1,023.97	\$1,036.01	\$1,061.79	\$1,043.08	\$1,038.56
Weekly Hours	35.5	36.2	35.6	35.4	35.6	36.0	35.5	36.6	35.2	35.7	36.4	35.6	35.8
Hourly Earnings	\$28.63	\$28.99	\$28.67	\$29.56	\$28.99	\$28.72	\$28.92	\$29.06	\$29.09	\$29.02	\$29.17	\$29.30	\$29.01

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2020

Prescott MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$689.04	\$701.76	\$704.05	\$698.30	\$720.64	\$731.31	\$731.84	\$745.25	\$713.18	\$720.00	\$734.66	\$746.13	\$720.79
Weekly Hours	31.9	32.9	32.4	31.3	32.2	33.5	33.1	33.6	32.3	32.1	32.9	32.3	32.6
Hourly Earnings	\$21.60	\$21.33	\$21.73	\$22.31	\$22.38	\$21.83	\$22.11	\$22.18	\$22.08	\$22.43	\$22.33	\$23.10	\$22.11

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2020

Sierra Vista-Douglas MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$771.39	\$824.22	\$839.38	\$877.80	\$844.93	\$832.49	\$838.01	\$785.78	\$786.79	\$781.82	\$829.25	\$825.35	\$818.57
Weekly Hours	33.7	34.2	34.8	35.0	34.6	33.8	34.5	32.7	33.1	32.2	33.6	32.7	33.7
Hourly Earnings	\$22.89	\$24.10	\$24.12	\$25.08	\$24.42	\$24.63	\$24.29	\$24.03	\$23.77	\$24.28	\$24.68	\$25.24	\$24.29

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2020

Tucson MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$765.60	\$786.24	\$777.85	\$759.53	\$779.08	\$795.92	\$813.58	\$832.66	\$815.54	\$807.21	\$820.55	\$804.03	\$796.71
Weekly Hours	33.0	33.6	33.1	31.7	32.3	32.7	32.7	33.4	32.7	32.8	33.1	32.2	32.8
Hourly Earnings	\$23.20	\$23.40	\$23.50	\$23.96	\$24.12	\$24.34	\$24.88	\$24.93	\$24.94	\$24.61	\$24.79	\$24.97	\$24.29

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2020

Yuma MSA

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Private													
Weekly Earnings	\$695.97	\$721.67	\$719.83	\$735.78	\$734.47	\$794.59	\$795.66	\$814.72	\$813.63	\$817.70	\$808.13	\$843.37	\$774.61
Weekly Hours	33.9	34.3	33.7	32.6	33.8	36.2	35.6	36.6	37.0	36.9	36.7	38.3	35.5
Hourly Earnings	\$20.53	\$21.04	\$21.36	\$22.57	\$21.73	\$21.95	\$22.35	\$22.26	\$21.99	\$22.16	\$22.02	\$22.02	\$21.82

Benchmark year 2022, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939