



# Performance Management

## Why It's Important and How to Make It A Priority

Wednesday, July 13<sup>th</sup>

Only 63% of companies conduct formal performance reviews once a year and 18% conduct them twice a year. Yet 92% of candidates interviewed say they need performance evaluations and reviews to do their job well and efficiently.

Employee Performance Management is more than just giving an annual review. It is a yearlong process that is part of your leadership style.

Having an established Performance Management system helps you as a leader teach, improve, and develop your employees. Performance Management is there to help your team members perform at their highest level. There are tangible steps that any manager can follow to ensure the annual reviews aren't the headache we all want to avoid.

### This in-depth workshop will help you:

- establish and maintain an effective Performance Management system
- understand what Performance Management truly is
- learn the tools, skills, and structure necessary to meet your company's desired performance results and measurements.
- learn some management tools that will help your employees develop their skills to become an integral part of the team.

Join us to learn best practices for performance reviews and how to seamlessly fit everything into your schedule.

### EVENT TIME

8:30am - 10:30am

Registration from 8:00 - 8:30

**\$49.00**

coffee, pastries, and fruit  
provided

### WHERE

Arizona Commerce  
Authority

100 North 7<sup>th</sup> Avenue

Phoenix, AZ 85007

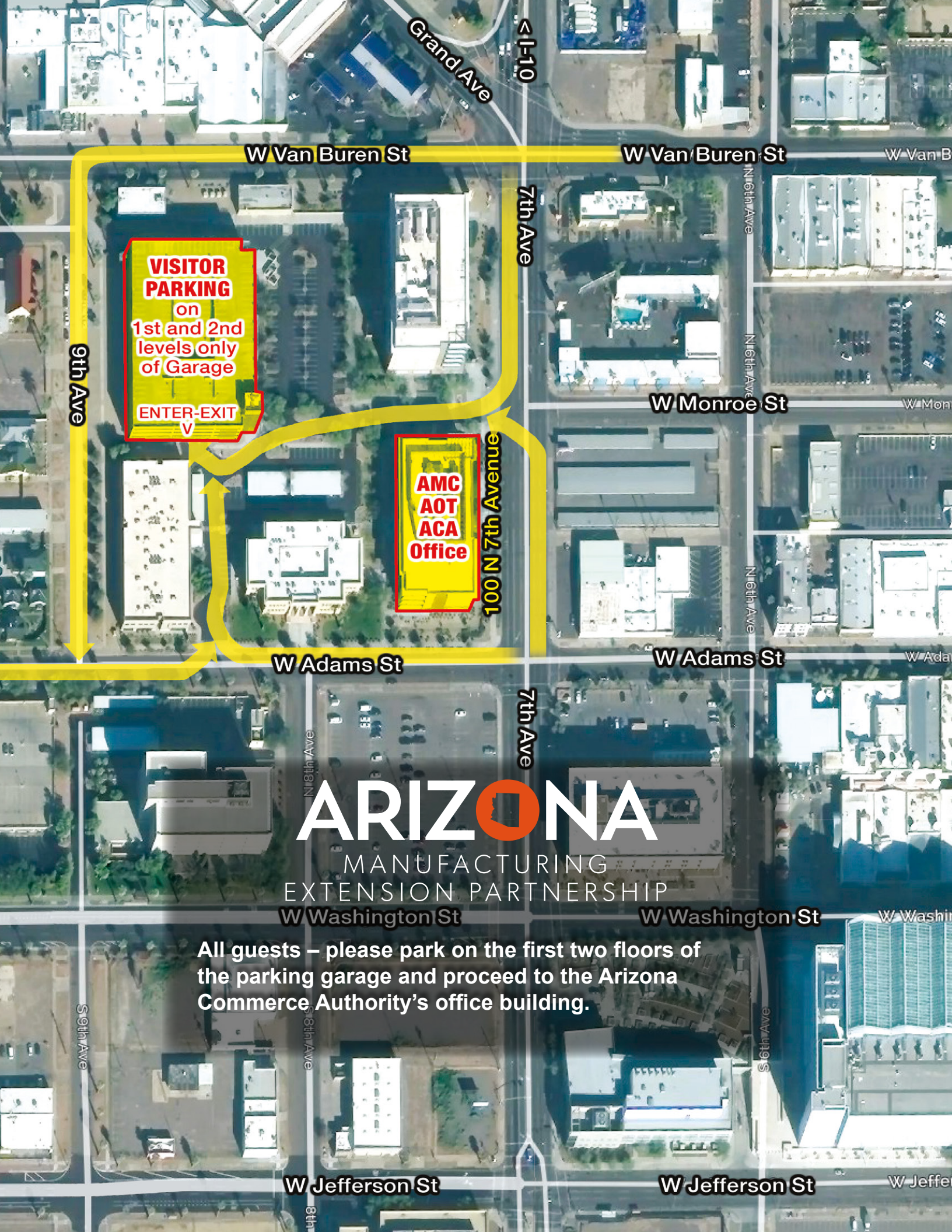
First Floor  
Conference Center

Register at <http://bit.ly/AZMEPPerformanceManagementJuly2022>

**ARIZONA**  
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EXTENSION PARTNERSHIP

PART OF THE  **MEP  
National  
Network**





**VISITOR  
PARKING**  
on  
1st and 2nd  
levels only  
of Garage

**ENTER-EXIT  
V**

**AMC  
AOT  
ACA  
Office**

# ARIZONA

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All guests – please park on the first two floors of  
the parking garage and proceed to the Arizona  
Commerce Authority's office building.