

**County Median Wage
for the Quality Jobs Tax Credit Program
(Minimum wage to qualify for tax credits under the program.)**

| County Median Wage for tax year beginning: | 1/1/2019 through 12/31/2019 | 1/1/2020 through 12/31/2020 | 1/1/2021 through 12/31/2021 | 1/1/2022 through 12/31/2022 | 1/1/2023 through 12/31/2023 |
|---|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Apache | \$35,282 | \$36,354 | \$39,695 | \$39,910 | \$43,632 |
| Cochise | \$36,543 | \$36,181 | \$36,161 | \$37,781 | \$38,040 |
| Coconino | \$32,492 | \$33,649 | \$34,471 | \$37,753 | \$37,845 |
| Gila | \$34,404 | \$36,435 | \$38,748 | \$39,471 | \$37,766 |
| Graham | \$35,688 | \$37,336 | \$37,550 | \$38,028 | \$37,878 |
| Greenlee | \$50,905 | \$51,942 | \$49,239 | \$51,611 | \$47,041 |
| La Paz | \$28,948 | \$29,958 | \$32,359 | \$33,619 | \$34,563 |
| Maricopa | \$37,352 | \$38,009 | \$39,527 | \$41,488 | \$45,927 |
| Mohave | \$29,961 | \$31,089 | \$32,284 | \$33,356 | \$35,749 |
| Navajo | \$34,361 | \$34,760 | \$34,608 | \$35,380 | \$36,680 |
| Pima | \$34,671 | \$35,433 | \$36,904 | \$38,901 | \$38,046 |
| Pinal | \$35,477 | \$37,040 | \$36,517 | \$36,830 | \$38,712 |
| Santa Cruz | \$32,850 | \$32,639 | \$33,840 | \$34,143 | \$36,749 |
| Yavapai | \$32,523 | \$33,698 | \$34,630 | \$36,784 | \$37,435 |
| Yuma | \$28,705 | \$29,542 | \$30,841 | \$32,387 | \$35,836 |

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



**County Median Wage
for the Quality Jobs Tax Credit Program**
(Minimum wage to qualify for tax credits under the program.)

| County Median Wage for tax year beginning: | 1/1/2023 through 12/31/2023 | 125% | 150% | 200% |
|--|-----------------------------|----------|----------|----------|
| Apache | \$43,632 | \$54,540 | \$65,448 | \$87,264 |
| Cochise | \$38,040 | \$47,550 | \$57,060 | \$76,080 |
| Coconino | \$37,845 | \$47,306 | \$56,768 | \$75,690 |
| Gila | \$37,766 | \$47,208 | \$56,649 | \$75,532 |
| Graham | \$37,878 | \$47,348 | \$56,817 | \$75,756 |
| Greenlee | \$47,041 | \$58,801 | \$70,562 | \$94,082 |
| La Paz | \$34,563 | \$43,204 | \$51,845 | \$69,126 |
| Maricopa | \$45,927 | \$57,409 | \$68,891 | \$91,854 |
| Mohave | \$35,749 | \$44,686 | \$53,624 | \$71,498 |
| Navajo | \$36,680 | \$45,850 | \$55,020 | \$73,360 |
| Pima | \$38,046 | \$47,558 | \$57,069 | \$76,092 |
| Pinal | \$38,712 | \$48,390 | \$58,068 | \$77,424 |
| Santa Cruz | \$36,749 | \$45,936 | \$55,124 | \$73,498 |
| Yavapai | \$37,435 | \$46,794 | \$56,153 | \$74,870 |
| Yuma | \$35,836 | \$44,795 | \$53,754 | \$71,672 |

| Capex Requirements | | | | |
|--------------------|-------------|-------------|-------------|-----------|
| Urban | \$5,000,000 | \$2,500,000 | \$1,000,000 | \$500,000 |
| Rural | \$1,000,000 | \$500,000 | \$100,000 | |

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**County Median Wage
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| County Median Wage for tax year beginning: | 1/1/2022 through 12/31/2022 | 125% | 150% | 200% |
|--|-----------------------------|----------|----------|-----------|
| Apache | \$39,910 | \$49,888 | \$59,865 | \$79,820 |
| Cochise | \$37,781 | \$47,226 | \$56,672 | \$75,562 |
| Coconino | \$37,753 | \$47,191 | \$56,630 | \$75,506 |
| Gila | \$39,471 | \$49,339 | \$59,207 | \$78,942 |
| Graham | \$38,028 | \$47,535 | \$57,042 | \$76,056 |
| Greenlee | \$51,611 | \$64,514 | \$77,417 | \$103,222 |
| La Paz | \$33,619 | \$42,024 | \$50,429 | \$67,238 |
| Maricopa | \$41,488 | \$51,860 | \$62,232 | \$82,976 |
| Mohave | \$33,356 | \$41,695 | \$50,034 | \$66,712 |
| Navajo | \$35,380 | \$44,225 | \$53,070 | \$70,760 |
| Pima | \$38,901 | \$48,626 | \$58,352 | \$77,802 |
| Pinal | \$36,830 | \$46,038 | \$55,245 | \$73,660 |
| Santa Cruz | \$34,143 | \$42,679 | \$51,215 | \$68,286 |
| Yavapai | \$36,784 | \$45,980 | \$55,176 | \$73,568 |
| Yuma | \$32,387 | \$40,484 | \$48,581 | \$64,774 |

| Capex Requirements | | | | |
|--------------------|-------------|-------------|-------------|-----------|
| Urban | \$5,000,000 | \$2,500,000 | \$1,000,000 | \$500,000 |
| Rural | \$1,000,000 | \$500,000 | \$100,000 | |

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



**County Median Wage
for the Quality Jobs Tax Credit Program
(Minimum wage to qualify for tax credits under the program.)**

| County Median Wage for tax year beginning: | 1/1/2020 through 12/31/2020 | 125% | 150% | 200% |
|---|------------------------------------|-------------|-------------|-------------|
| Apache | \$36,354 | \$45,443 | \$54,531 | \$72,708 |
| Cochise | \$36,181 | \$45,226 | \$54,272 | \$72,362 |
| Coconino | \$33,649 | \$42,061 | \$50,474 | \$67,298 |
| Gila | \$36,435 | \$45,544 | \$54,653 | \$72,870 |
| Graham | \$37,336 | \$46,670 | \$56,004 | \$74,672 |
| Greenlee | \$51,942 | \$64,928 | \$77,913 | \$103,884 |
| La Paz | \$29,958 | \$37,448 | \$44,937 | \$59,916 |
| Maricopa | \$38,009 | \$47,511 | \$57,014 | \$76,018 |
| Mohave | \$31,089 | \$38,861 | \$46,634 | \$62,178 |
| Navajo | \$34,760 | \$43,450 | \$52,140 | \$69,520 |
| Pima | \$35,433 | \$44,291 | \$53,150 | \$70,866 |
| Pinal | \$37,040 | \$46,300 | \$55,560 | \$74,080 |
| Santa Cruz | \$32,639 | \$40,799 | \$48,959 | \$65,278 |
| Yavapai | \$33,698 | \$42,123 | \$50,547 | \$67,396 |
| Yuma | \$29,542 | \$36,928 | \$44,313 | \$59,084 |

| Capex Requirements | | | | |
|---------------------------|-------------|-------------|-------------|-----------|
| Urban | \$5,000,000 | \$2,500,000 | \$1,000,000 | \$500,000 |
| Rural | \$1,000,000 | \$500,000 | \$100,000 | |

Source: Arizona OES, in conjunction with the OEWS program at the U.S. BLS



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