

Strategies to Engage Today's Workforce

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Gallup

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Every 6 Mo.!

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The World According to Gallup!

Q01: I know what is expected of me at work.

Q02: I have the materials and equipment I need to do my work right.

Q03: At work, I have the opportunity to do what I do best every day.

Q04: In the last seven days, I have received recognition or praise for doing good work.

Q05: My supervisor, or someone at work, seems to care about me as a person.

Q06: There is someone at work who encourages my development.

Q07: At work, my opinions seem to count.

Q08: The mission or purpose of my company makes me feel my job is important.

Q09: My associates or fellow employees are committed to doing quality work.

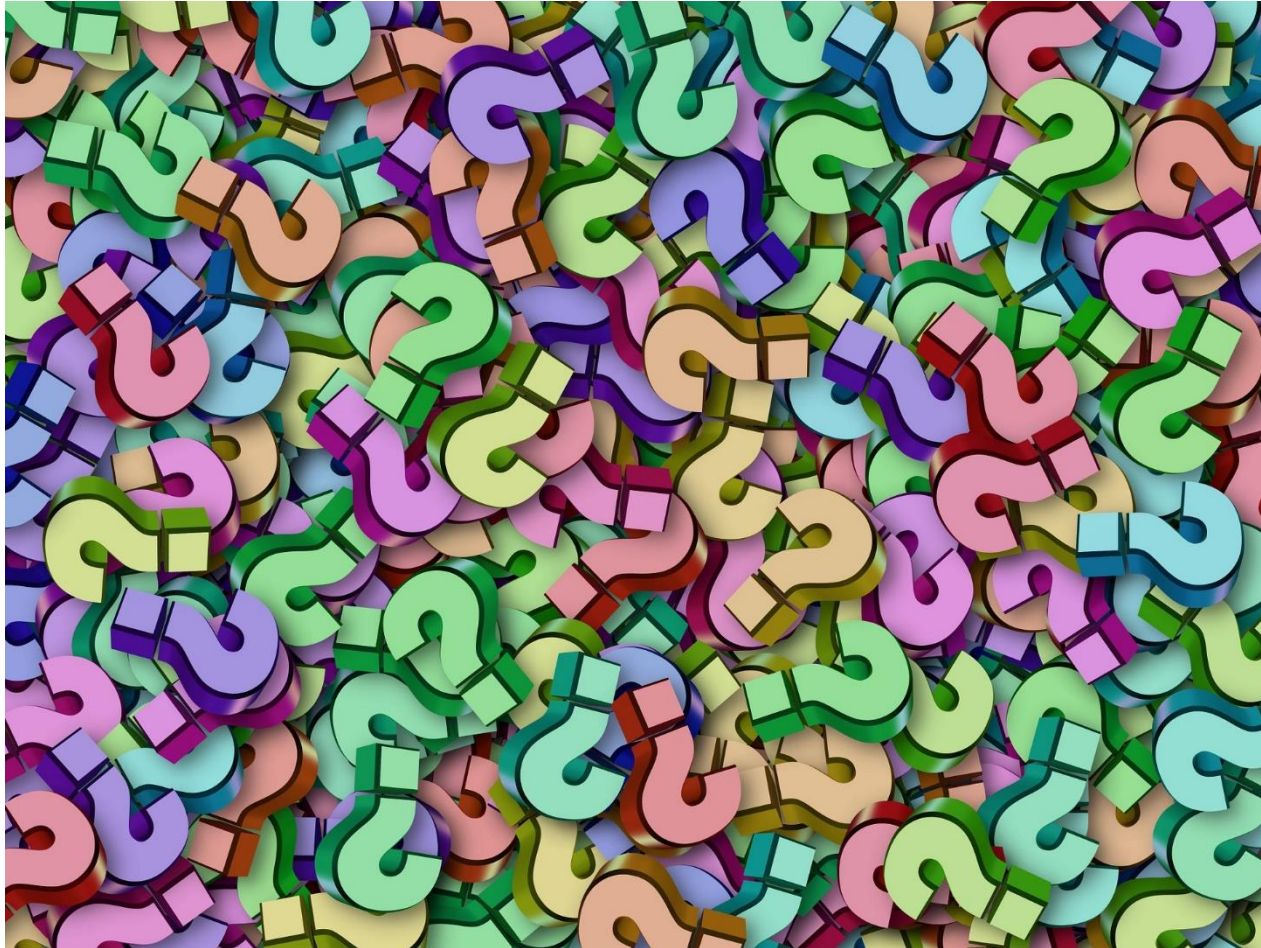
Q10: I have a best friend at work.

Q11: In the last six months, someone at work has talked to me about my progress.

Q12: This last year, I have had opportunities at work to learn and grow.

Source: Gallup – Q 12 Survey - <https://www.gallup.com/home.aspx>

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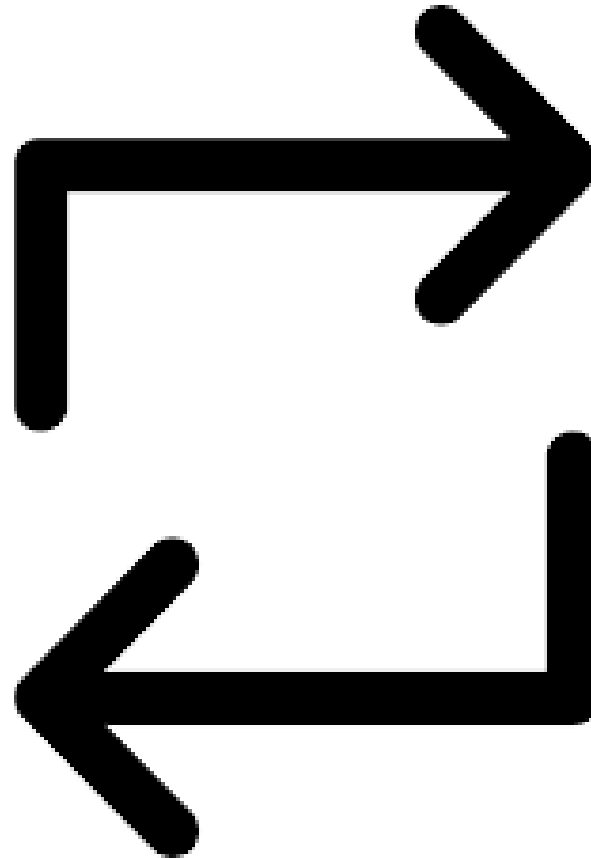
#1 – Measure What Matters Most

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#2 – Act Quickly

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#3 – Make it an Ongoing Process

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#4 – Empower Managers

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Bonus – Communicate, Communicate, Communicate!

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Thank You



You Made My Day

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